United Nations A/64/698

General Assembly

Distr.: General
5 March 2010

Original: English

Sixty-fourth session
Agenda item 146
Administrative and budgetary aspects of the financing of the United Nations peacekeeping operations

Budget for the United Nations Logistics Base at Brindisi, Italy, for the period from 1 July 2010 to 30 June 2011

Report of the Secretary-General

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Summary

The present report contains the budget for the United Nations Logistics Base (UNLB) at Brindisi, Italy, for the period from 1 July 2010 to 30 June 2011, which amounts to $72,017,800.

The budget provides for the deployment of 127 international staff and 279 national staff.

The total resource requirements for UNLB for the financial period from 1 July 2010 to 30 June 2011 have been linked to the objective of the Base through a results-based-budgeting framework under the support component.

The explanations of variances in the levels of both human and financial resources have been linked, where applicable, to specific outputs planned by the Logistics Base.

Financial resources

(Thousands of United States dollars. Budget year is from 1 July 2010 to 30 June 2011.)

Category	*Expenditures (2008/09)*	*Apportionment (2009/10)*	*Cost estimates (2010/11)*	*Variance*	
				Amount	*Percentage*
Military and police personnel	—	—	—	—	—
Civilian personnel	21 774.7	26 268.7	37 007.2	10 738.5	40.9
Operational costs	22 562.0	31 685.4	35 010.6	3 325.2	10.5
Gross requirements	**44 336.7**	**57 954.1**	**72 017.8**	**14 063.7**	**24.3**
Staff assessment income	3 403.3	3 808.6	5 419.4	1 610.8	42.3
Net requirements	**40 933.4**	**54 145.5**	**66 598.4**	**12 452.9**	**23.0**
Voluntary contributions in kind (budgeted)	—	—	—	—	—
Total requirements	**44 336.7**	**57 954.1**	**72 017.8**	**14 063.7**	**24.3**

Human resources[a]

	Military observers	*Military contingents*	*United Nations police*	*Formed police units*	*International staff*	*National staff*	*Temporary positions*[b]	*United Nations Volunteers*	*Government-provided personnel*	*Civilian electoral observers*	*Total*
Office of the Director											
Approved 2009/10	—	—	—	—	5	6	7	—	—	—	**18**
Proposed 2010/11	—	—	—	—	10	8	10	—	—	—	**28**
Support Services											
Approved 2009/10	—	—	—	—	9	49	9	—	—	—	**67**
Proposed 2010/11	—	—	—	—	12	73	9	—	—	—	**94**
Logistics Services											
Approved 2009/10	—	—	—	—	22	102	13	—	—	—	**137**
Proposed 2010/11	—	—	—	—	20	113	13	—	—	—	**146**
Communications and Information Technology Services — Brindisi, Italy											
Approved 2009/10	—	—	—	—	14	40	—	—	—	—	**54**
Proposed 2010/11	—	—	—	—	13	41	—	—	—	—	**54**
Communications and Information Technology Services — Valencia, Spain											
Approved 2009/10	—	—	—	—	4	2	—	—	—	—	**6**
Proposed 2010/11	—	—	—	—	6	13	—	—	—	—	**19**
Tenant Units											
Approved 2009/10	—	—	—	—	28	4	—	—	—	—	**32**
Proposed 2010/11	—	—	—	—	60	5	—	—	—	—	**65**
Total											
Approved 2009/10	—	—	—	—	82	203	29	—	—	—	**314**
Proposed 2010/11	—	—	—	—	121	253	32	—	—	—	**406**
Net change	**—**	**—**	**—**	**—**	**39**	**50**	**3**	**—**	**—**	**—**	**92**

[a] Represents highest level of authorized/proposed strength.
[b] Funded under general temporary assistance.

The actions to be taken by the General Assembly are set out in section IV of the present report.

I. Objectives and planned results

A. Overall

1. The original storage facility for the Department of Peacekeeping Operations was the United Nations Supply Depot, located first in Naples and subsequently moved to Pisa, Italy. It was established in 1956 to receive assets available upon the closure of the United Nations Emergency Force. The United Nations Logistics Base (UNLB) has been in operation since late 1994 at Brindisi, Italy.

2. A memorandum of understanding governing the use of the property and facilities at Brindisi by the United Nations was signed by the Secretary-General and the Government of Italy on 23 November 1994. The first amendment to the memorandum was signed on 7 December 2001, in respect of the donation of three new warehouses, and the second on 4 August 2008 pertaining to the transfer by the Government of Italy of additional premises and areas to UNLB. A proposal for the revision of the memorandum of understanding is currently being reviewed by the Government of Italy.

3. The objective of UNLB is to ensure efficient and effective peacekeeping operations.

4. Within that overall objective, UNLB will contribute during the budget period to one expected accomplishment by delivering related key outputs, shown in the frameworks below. The frameworks are grouped under the following UNLB functional areas: Logistics Services; Communications and Information Technology Services; Support Services; and Tenant Units. Tenant Units include the Integrated Training Service, the Standing Police Capacity and the Standing Justice and Corrections Capacity.

5. The expected accomplishment would lead to the fulfilment of the objective of the Base within the lifetime of UNLB, and the indicators of achievement show a measurement of progress towards that accomplishment during the budget period. The human resources of UNLB in terms of the number of personnel have been attributed to the support component.

6. The Logistics Base comprises 19 warehouses, 17 workshops and technical buildings, 17 office and training buildings and 15 buildings in the engine revision workshop area, occupying a total surface space of 395,974 m^2, and 778,000 m^2, of the San Pancrazio detached area. UNLB is continuing with establishment of the United Nations Support Base, a highly reliable and geographically redundant facility to serve as a secondary active telecommunications and data centre site for peacekeeping activities, in Valencia, Spain. The Support Base currently comprises three operational facilities and office buildings, one cargo handling facility and one pedestrian entrance, occupying a total surface space of 43,621 m^2. Completion of the Support Base is planned for 2010; the Brindisi campus of UNLB will provide administrative support for the Support Base.

7. Since 1 July 2009, the activities of UNLB have been overseen directly by the Office of the Under-Secretary-General, Department of Field Support.

8. The 2010/11 budget includes a number of improvement initiatives to address present and future operational and organizational needs. One key change is the assimilation of four Tenant Units within Logistics Services, aiming at integration of

their respective functional capacities within the global capacity of UNLB. Another change is the clear delineation of resource requirements between UNLB campus support and field support.

9. Variances in the number of personnel compared to the 2009/10 budget are as a result of:

(a) Continued expansion of UNLB to provide support to field mission operations worldwide, including the relocation of the Field Central Review Board from New York to Brindisi and the establishment of 35 posts for functions previously performed by individual contractors;

(b) Augmentation of the Standing Police Capacity and establishment of the Justice and Corrections Standing Capacity, under Tenant Units administered within the UNLB facilities;

(c) Implementation of phases II and III of the establishment of the Support Base at Valencia.

B. Planning assumptions and mission support initiatives

Consolidation of Tenant Units

10. Commencing in 2006, six Tenant Units have been established at UNLB to take advantage of better geographical and time-zone proximity to their clients at field missions. The Units have received technical advice and guidance from Headquarters while being administratively supported by UNLB. During 2010/11, it is planned to amalgamate four of the Tenant Units (Regional Aviation Safety Office, Strategic Air Operations Centre, Geographic Information System Centre, and Engineering Standards and Design Centre) into the existing functions of UNLB, while the Standing Police Capacity and the Integrated Training Service will continue to report directly to the Department of Peacekeeping Operations.

11. Three Tenant Units (Strategic Air Operations Centre, Geographic Information System Centre, and Engineering Standards and Design Centre) will be incorporated under Logistics Services creating a more robust structure that promotes a common platform for the delivery of services to field missions. The Regional Aviation Safety Office will report directly to the Office of the Director of UNLB.

12. The planned integration of the Tenant Units will minimize the increase in staff requirements for the 2010/11 period, while offering synergy in each functional area of UNLB.

Standing Police Capacity and Justice and Corrections Standing Capacity

13. Other proposed changes to the structure and functions of the Tenant Units include strengthening of the Standing Police Capacity, with 27 additional posts to support its capacity to respond adequately to the "surge" requirements of new and existing missions, and establishing the Justice and Corrections Standing Capacity to work alongside the Standing Police Capacity in support of integrated rule-of-law efforts in the start-up phase. It is expected that there will be at least one justice and corrections operation starting up during the 2010/11 period and that justice and corrections officers will be fully engaged alongside the Standing Police Capacity in

the ongoing integrated planning process for the possible deployment of a United Nations peacekeeping operation to succeed the African Union Mission in Somalia.

14. Another priority of the Justice and Corrections Standing Capacity will be to reinforce existing United Nations operations in the area of justice and corrections. It is expected that team members will provide time-limited but targeted support and assistance through short-term deployment to existing, evolving and downsizing missions, such as the United Nations Stabilization Mission in Haiti (MINUSTAH), the United Nations Organization Mission in the Democratic Republic of the Congo (MONUC), the United Nations Mission in Liberia (UNMIL), the United Nations Mission in the Sudan (UNMIS), the United Nations Mission in the Central African Republic and Chad (MINURCAT), the African Union-United Nations Hybrid Operation in Darfur (UNAMID), and the United Nations Assistance Mission in Afghanistan (UNAMA), where high turnover of staff and consequent critical staffing gaps, as well as surge needs in times of crises or to address critical issues, such as sexual and gender-based violence, will require a rapidly deployable capacity in the area of justice and corrections to work alongside the Standing Police Capacity.

Field Central Review Board Unit

15. In 2009/10, the Department of Field Support implemented a field central review mechanism to oversee staff selection activities across all supported peacekeeping operations and special political missions. Owing to the time difference between Headquarters and the majority of supported field missions, coordination between the Field Central Review Board secretariat (currently located at Headquarters), board members and the programme managers in field missions responsible for carrying out the selection process is time-consuming and inefficient. It is therefore proposed to relocate the secretariat of the Board to UNLB in 2010/11. The Field Central Review bodies will report to the Director of UNLB on administrative issues and the day-to-day functioning of the Unit, while the Director of the Field Personnel Division at Headquarters will continue to provide overall strategic guidance and substantive oversight.

Changes in the organizational structure of the Logistics Base

16. The Logistics Base intends to transfer the Property Management Section from Administrative Services to Logistics Services, as has been done at a number of large and medium-size field missions that have established a Property Management Section within their Logistics Services, with the transfer of several functional units from Administrative Services. The rationale behind this approach is to consolidate key property management functions under one control centre and to facilitate better management of strategic deployment stock assets, United Nations reserve assets and UNLB assets.

17. Mail and Pouch Unit is currently located within the Property Management Section of UNLB. With the proposed transfer and consolidation of the Property Management Section under Logistics Services, as stated in paragraph 16 above, it is proposed to redeploy the Unit from the Property Management Section to a separate stand-alone Archives, Mail and Pouch Registry Unit within Support Services.

18. In addition, it is proposed to restructure UNLB in-house support services to create not only a greater synergy of resources and tasking but also to accomplish

both a global outreach element and a campus support element. This will be done by consolidating all campus activities, including in-house transport and information technology services in the Information and Communications Technology/Logistics Campus Support Unit, within Support Services. The new unit will act as the tier I focal support point for logistics, supply and service requirements. This would allow the UNLB internal campus element to tap into the global outreach element, thus eliminating the duplication of functions and services.

Base-wide proposed staffing changes

19. Following the proposed changes in the organizational structure of UNLB detailed above, the following realignment of staff is proposed:

(a) Staff currently involved in providing in-house support services, including transportation and information technology, will be redeployed from the related sections to the newly created Information and Communications Technology/Logistics Campus Support Unit, under Support Services;

(b) Functions relating to the Property Management Section will be redeployed from Support Services to Logistics Services;

(c) Functions relating to mail and pouch registry will be redeployed from the Property Management Section to a new stand-alone Archives, Mail and Pouch Registry Unit, under Support Services.

20. Since its establishment, UNLB has outsourced services using long-term individual contractors and external service providers. Since August 2006, various logistical, technical, communications and information technology functions have been carried out at the Base through a contract with an external service provider. The contract has been discontinued due to the implications of European Union legislation pertaining to the continuous use of short-term employees and temporary service contractors. The Base has explored alternative options for engaging the personnel on a temporary basis to perform the previously outsourced functions, including through negotiations with the host Government, consultations with United Nations agencies based in Italy and the continued outsourcing of services to a commercial service provider. Each of these options has been explored and utilized, where they were deemed viable both operationally and financially, thus reducing the number of individual contractors from 126 in 2004 to the current level of 35. Contracts have been secured for generic services, such as vehicle maintenance, general carpentry and architectural services, but local commercial contractors are unable to provide functions requiring detailed knowledge of United Nations operations and systems except at prohibitive costs. There remains a requirement for the establishment of 35 additional posts to perform core functions of continuous nature, which are currently carried out by individual contractors, as outlined in the table below.

Service/Section	*Number of proposed posts*
Logistics Services	
Engineering Section	2
Transport Section	3
Supply Section	6

Service/Section	*Number of proposed posts*
Logistics Operation Section	4
Support Services	
Facilities Management Section	6
Information and Communications Technology/ Logistics Campus Support Unit	2
Communications and Information Technology Services	
CITS — Brindisi	12
Total	**35**

Progress of multi-year projects

21. The status of the projects is as follows:

- Upgrading of the electrical network for UNLB is in progress. The Administrative Sector's electrical project was completed and is functioning. The Logistics Sector's electrical project design and bidding process has been completed. Phase I works are scheduled to commence in March 2010, and phase II in September 2010. Overall completion of the electrical upgrade project is expected by the third quarter of 2011. This will enable much larger load capacities to meet increased demands for electricity, as well as comply with technical and safety standards.

- Phase I of the construction programme at the UNLB campus has been completed. The satellite communications antenna farm and telecommunications building "A" were commissioned in late 2009. Phase II of the construction programme, which includes construction of building "B" to be used as a data centre and for office space, has commenced and will continue during the 2010/11 period.

- Establishment of the support Base at Valencia is progressing in accordance with the timeline and specifications outlined in the administrative agreement with the Government of Spain. Phase I has been completed. Implementation of phases II and III is planned for the 2010/11 period.

Longer-term plan: Global Service Centre

22. As outlined in the report of the Secretary-General on the global field support strategy (A/64/633), the investments already made at UNLB during the strategy's five-year implementation period will be leveraged. The Logistics Base will be reprofiled as the global service centre for the field. While UNLB will continue to perform its current tasks, including provision of logistics and information and communications technology support, maintenance of the strategic deployment stocks reserve and provision of training, it will be developed to support centres of expertise for service delivery to the field in the following areas: administrative support, field central review body secretariat services, budgeting and financial management.

23. The United Nations Support Base at Valencia will continue to serve as a communications hub for peace operations, and it is proposed that it also be used as a

secondary active site for disaster recovery. These plans will be presented in the context of the budget submission to the General Assembly for UNLB for the 2011/12 period.

C. Regional mission cooperation

24. The Regional Aviation Safety Office located at UNLB will continue to provide safety oversight for UNLB, the United Nations Interim Force in Lebanon (UNIFIL), the United Nations Assistance Mission for Iraq (UNAMI), the United Nations Peacekeeping Force in Cyprus (UNFICYP) and the United Nations Mission in Nepal (UNMIN).

D. Partnerships and country team coordination

25. The Logistics Base will continue to collaborate on a cost-sharing basis with the World Food Programme (WFP), which is also hosted at the Italian air force base at Brindisi, in areas of common interest, such as aviation and medical services. UNLB will also continue to provide logistical support to WFP in airlift ground handling and will remain a standby capacity for other United Nations system organizations, as required. UNLB provides telecommunications services to the International Criminal Tribunal for Rwanda, the International Tribunal for the Former Yugoslavia, the Special Court for Sierra Leone, the Special Tribunal for Lebanon, the United Nations Assistance to the Khmer Rouge Trials and the United Nations International Criminal Court, offices outside of Headquarters (United Nations Office at Geneva, United Nations Office at Nairobi and United Nations Office at Vienna) and several United Nations agencies, funds and programmes (United Nations Relief and Works Agency, WFP Economic and Social Commission for Western Asia and Economic Commission for Africa). Preparatory discussions have commenced with the International Fund for Agricultural Development to develop security training targeted at female staff for the Department of Field Support and United Nations agencies, funds and programmes.

26. The Logistics Base will maintain its role as the area security coordinator for all United Nations system offices in the area, including WFP, the United Nations Humanitarian Response Depot, the United Nations Office for Project Services (UNOPS) and the International Computing Centre. Services provided include security monitoring of all areas and facilities either physically or through surveillance systems (closed circuit video, and intrusion, fire and safety alarms), issuance of identification cards for mission personnel and passes (for dependants and vehicles), security screening of local staff and contractors, security briefings to staff and contractors and assistance in matters related to the physical security of all areas, buildings and warehouses (including issuance of keys and access systems), and other security-related services provided within UNLB as well as for all other United Nations offices in the area.

E. Results-based-budgeting frameworks

Component 1: support

Expected accomplishments	*Indicators of achievement*
1.1 Increased efficiency and effectiveness of administrative, logistical and information and communications technology support provided by the Logistics Base to peacekeeping operations, other field missions and to the Base campus	1.1.1 Development, implementation and delivery of global logistical, technical and operational training courses provided to field missions, Headquarters and United Nations agencies, funds and programmes (2010/11: 20 courses)
	1.1.2 Civilian predeployment training based on United Nations standardized training materials (2010/11: 300 staff) received by all United Nations staff deploying via UNLB
	1.1.3 Maintenance of the availability of strategic deployment stocks assets held (2009/10: 97 per cent; 2010/11: 97 per cent)
	1.1.4 Installation of CarLog in all relevant strategic deployment stocks vehicles deployed
	1.1.5 Maintenance of the average processing time, from materiel release order to dispatch, for UNLB contracted shipments of strategic stocks and United Nations reserves (2008/09: 38 working days; 2009/10: 18 working days; 2010/11: 18 working days)
	1.1.6 Refurbishment of all United Nations reserve vehicles, generators and equipment based on cost benefits and needs (2010/11: 100 per cent)
	1.1.7 Deployment of a Geographic Information System (GIS) team to new and expanding missions within 30 days of the Security Council mandate (2008/09: 30 days; 2009/10: 30 days; 2010/11: 30 days)
	1.1.8 Mission Engineering Sections to rationalize financial resources, standardize planning and design procedures and streamline the budget preparation process based on guidance provided by the Engineering Standards and Design Centre
	1.1.9 Increase in centralized control and monitoring of aircraft globally, including cost benefit analysis and aircraft selection, aiming at reducing regional aviation operating costs and optimizing fleet utilization (2009/10: 8 flights per month; 2010/11: 12 flights per month)

1.1.10 Availability of telecommunication network services (voice, data and videoconferencing) to operations supported by the Department of Field Support 99.9 per cent of the time (2008/09: 99.9 per cent; 2009/10: 99.9 per cent; 2010/11: 99.9 per cent)

1.1.11 Availability of global disaster recovery and business continuity services to peacekeeping operations for mail and data through the UNLB centralized server and storage infrastructure 99 per cent of the time (2010/11: 99 per cent)

1.1.12 Commissioning of a permanent operational secondary active communications facility in Valencia

1.1.13 Increase of 5 per cent in Medical Clinic support of UNLB personnel and trainees (2008/09: 4,150 patients; 2009/10: 4,300 patients; 2010/11: 4,500 patients)

1.1.14 Enhancement of safety and security responses to risks that may adversely affect operations and personnel of UNLB and other United Nations operations by establishing the capability for an emergency response 24 hours a day, 7 days a week

1.1.15 All aircraft operations at UNLB, UNIFIL, UNFICYP and UNAMI conducted safely and maintained at or below the acceptable level of risk

1.1.16 Established field missions maintain or exceed an 80 per cent incumbency rate within the constraints of the missions' human resources action plan, through the use of established rosters of pre-endorsed candidates (2010/11: 80 per cent)

1.1.17 Deployment of a standing police capacity team within 7 days of the adoption of a Security Council resolution establishing the police component of a peacekeeping operation

1.1.18 Deployment of justice and corrections experts to start up the justice and corrections components of peace operations within 7 days of the adoption of a Security Council resolution establishing an operation, and targeted and time-limited re-enforcement of existing justice and corrections components facing critical capacity gaps

1.1.19 Reduction in power consumption at the UNLB/Department of Field Support data centre (2010/11: 10 per cent)

1.1.20 Increased efficiency in the use of UNLB vehicles

Outputs

Logistics Services

- Receipt, inspection, maintenance, configuration and deployment of strategic deployment stocks and United Nations reserves (including vehicles, generators, prefabricated buildings and related equipment, spare parts and expendable items)
- 180 locally contracted minor cargo movements and 17 Headquarters-contracted major shipments to deploy strategic deployment stocks, trans-shipments and United Nations reserve materiel to peace operations
- Conduct of annual mission-wide inventory checks for all strategic deployment stocks, United Nations reserve stocks and UNLB stock
- 12 logistical tactical meetings by means of videoconference with 5 key missions, to enhance global support in respect of mission needs, including strategic deployment stocks, technical support teams and other requirements

Strategic Air Operations Centre

- 12 United Nations commercially contracted aircraft tracked and monitored, and all United Nations aircraft engaged in support of strategic airlifts tracked
- 12 monthly selections of aircraft types based on tasking requirements and monthly cost benefit analyses

Engineering Standards and Design Centre

- Development of a standard headquarters and camp design template, including specific requirements to plan the engineering budget and order strategic deployment stocks
- Management of an online engineering database and library that is accessible to all missions, and conducting of 2 verification visits to UNAMID and the United Nations Support Office for the African Union Mission in Somalia (UNSOA)

Transportation Section

- Installation of CarLog in all strategic deployment stocks vehicles prior to shipment to missions, in compliance with minimum operating security standards
- Conduct of 2 road safety week campaigns for all UNLB vehicle operators, aiming at reducing the number of road accidents
- 12 surface transport safety awareness presentations delivered at UNLB for newly recruited civil staff attending predeployment training
- Operation and maintenance of 139 UNLB vehicles, and storage and maintenance of up to 1,092 strategic deployment stocks vehicles in a workshop at the Base
- Supply of 125,000 litres of diesel, oil and lubricants for ground transportation
- Operation of a daily shuttle service 5 days a week for an average of 12 United Nations personnel per day within the Base

Engineering Section

- Construction of a consolidated communications and information technology services and equipment facility, capable of hosting engineers, data systems and workshops

- Complete electrical upgrade of the logistics area to provide an uninterrupted power supply to the new data centre for communications and information technology services
- Construction of a consolidated satellite communication facility, including construction of building "B", capable of hosting engineers, systems and workshops
- Operation and maintenance of 14 UNLB generators and testing and maintenance of 15 United Nations reserve and 215 strategic deployment stocks generators

Geographic Information System Centre

- Provision and maintenance of a secured repository and geo-database, including global geo-visualization data through the United Nations geo-database systems, the United Nations Earth enterprise system and the United Nations image library and catalogue system, to all field operations
- Provision of geographical information support to field missions, including analysis for groundwater assessments and terrain analysis, and preparation of a mobility model
- Provision of global information society technical advice, 3 advanced training courses and delivery of 1 mission start-up assistance programme through a containerized rapid deployable module

Supply Section

- 214 cleaning and 20 instrument kits assembled and maintained for deployment to missions

Communications and Information Technology Services

- Provision of 82 E1 inter-mission voice lines, 53 commercial integrated services digital network E1 voice lines, 148 satellite inter-mission links, 17 leased lines, 2 high-speed internet links and 25 videoconferencing links
- Maintenance and operation of UNLB communications operating systems, including 745 (wired and wireless) telephone extensions, 201 digitally enhanced cordless telecommunications handheld transceivers and 572 desk phones
- Maintenance and operation of UNLB communications operating systems, including 36 Line Interface Modules, 4 base station radios, 2 repeaters, 8 mobile radios and 154 handset radios
- Provision of connectivity services to the Economic and Social Commission for Western Asia, the Economic Commission for Africa (ECA), the International Computing Centre, the International Commission against Impunity in Guatemala, the International Criminal Tribunal for Rwanda, the International Tribunal for the Former Yugoslavia, the Special Court for Sierra Leone, the United Nations Assistance to the Khmer Rouge Trials, the United Nations Office at Nairobi, the United Nations Office for West Africa, the United Nations Regional Centre for Preventive Diplomacy for Central Asia and WFP, through 38 active communication links
- Maintenance and operation of information technology equipment comprising 170 switches, 15 firewalls, 672 servers, 187 Cisco network devices, and 28 high-end data-storage systems for global usage
- Maintenance and operation of information technology equipment comprising 566 desktop computers, 130 laptop computers, 99 printers, 8 plotters, 37 digital senders and 2 tape libraries for use within UNLB
- Hosting, maintenance and help desk support services covering 6 centrally hosted applications (asset management, financial and procurement systems, web mailboxes, websites and Lotus Notes replications) for all field missions

- Provision of storage for production data and a mail database for disaster recovery and business continuity purposes (556 terabyte data-storage capacity)
- Hosting of 79 applications for Headquarters (Office of Information and Communications Technology, Office of Human Resources Management, Office of Programme Planning, Budget and Accounts, Department of Field Support, Department of Peacekeeping Operations), the United Nations Relief and Works Agency for Palestine Refugees in the Near East and ECA
- Completion of phases II and III of the establishment of the United Nations Support Base at Valencia

Support Services

- Administration of an average of 379 civilian personnel, including a standing police capacity and a justice and corrections standing capacity
- Checking of references of 1,250 internal and external candidates for peace operations
- Coordination and provision of administrative and logistical support for 200 training courses and conferences
- Conduct of 4,500 medical visits and provision of screening and related assistance to UNLB personnel, United Nations trainees and the United Nations standing police capacity
- Conduct of 24 medical briefings during predeployment training, 10 training sessions on sexually transmitted infections for UNLB personnel and 10 training sessions on HIV for UNLB personnel
- Maintenance of 53 hardwall buildings (43,790m^2), 15 additional buildings in the ORM area (5,240m^2), 13 softwalls structures (7,215m^2), 73.5 prefabricated container units in 20 buildings and 343,028m^2 of open areas in Brindisi and 778,000m^2 in the San Pancrazio detachment, including 50,940m^2 of outdoor storage in Brindisi and 78,000m^2 in the San Pancrazio detachment, 138,088m^2 of roads and parking areas in Brindisi and 13,960m^2 in the San Pancrazio detachment, through the management of 34 contractual services and utilities, including 14 building maintenance services, 7 ground maintenance services, 9 blanket purchase agreements for supplies and 4 utility contracts
- Renovation of 3 buildings and the basement of one wing of a building

Security Office

- Provision of security services 24 hours a day, 7 days a week, within the Base
- Completion of a UNLB security plan in accordance with Department of Safety and Security policy
- Operation of video surveillance of UNLB premises

Regional Air Safety Office

- Annual updates of the accident prevention programme and emergency response plan of UNLB and of each affiliated mission (UNIFIL, UNFYCIP, UNAMI and UNMIN)
- 9 aviation safety assistance visits to the affiliated missions to carry out accident prevention programme activities (UNFICYP: 3, UNIFIL: 3 and UNAMI: 3)
- 16 risk assessments reports of the aviation operations at UNLB and at the affiliated missions
- 12 aviation safety newsletters distributed to the affiliated missions and 12 aviation safety awareness presentations delivered at UNLB for newly recruited civil staff attending predeployment training
- 2 carrier survey visits to air operators based in the region

Field Central Review Board

- 1,300 cases sent to the Field Central Review Board, out of which 1,000 were completed and 300 are under consideration or pending review/input by the respective missions

Tenant Units

Standing Police Capacity

- 2 assistance missions to police components in existing peacekeeping operations for up to 3 months by the standing police capacity team with expert enhancement (reform, advice and training) and corrective activities in support of national law enforcement capacity-building
- Establishment and strengthening of policing components in 2 new and/or expanding mid-sized missions
- Support of 4 evaluations of police components in peacekeeping and special political missions

Justice and Corrections Standing Capacity

- Start up new justice and corrections operations and initiate mapping and baseline assessments of the justice and corrections sector, followed by support to national stakeholders in the justice sector for infrastructure rehabilitation, equipment and capacity-building in accordance with national strategic priorities
- Reinforcement of existing United Nations peacekeeping operations in the area of justice and corrections, by providing time-limited but targeted support and assistance through short-term deployments to peacekeeping operations facing staffing gaps and surge needs

Integrated Training Service

- Provision of civilian predeployment training for 300 personnel deployed to new field assignments

External factors

Vendors, contractors and suppliers will deliver goods, services and supplies as contracted

Table 1
Human resources: Office of the Director, United Nations Logistics Base

	International staff								
Civilian staff	*USG-ASG*	*D-2-D-1*	*P-5-P-4*	*P-3-P-2*	*Field Service*	***Subtotal***	*National staff*	*United Nations Volunteers*	***Total***
Immediate Office of the Director, United Nations Logistics Base									
Approved posts 2009/10	—	1	—	1	1	**3**	3	—	**6**
Proposed posts 2010/11	—	2	—	2	1	**5**	3	—	**8**
Net change	**—**	**1**	**—**	**1**	**—**	**2**	**—**	**—**	**2**
Security Office									
Approved posts 2009/10	—	—	—	—	—	—	3	—	**3**
Proposed posts 2010/11	—	—	—	—	—	—	3	—	**3**
Net change	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**

Civilian staff	International staff						National staff	United Nations Volunteers	Total
	USG-ASG	D-2-D-1	P-5-P-4	P-3-P-2	Field Service	Subtotal			
Approved temporary positions 2009/10	—	—	—	—	—	—	7	—	7
Proposed temporary positions[a] 2010/11	—	—	—	—	—	—	10	—	10
Net change	—	—	—	—	—	—	3	—	3
Total, Security Office									
Approved 2009/10	—	—	—	—	—	—	10	—	10
Proposed 2010/11	—	—	—	—	—	—	13	—	13
Net change	—	—	—	—	—	—	3	—	3
Regional Aviation Safety Office									
Approved posts 2009/10	—	—	—	2	—	2	—	—	2
Proposed posts 2010/11	—	—	1	1	—	2	—	—	2
Net change	—	—	1	(1)	—	—	—	—	—
Field Central Review Board									
Approved posts 2009/10	—	—	—	—	—	—	—	—	—
Proposed posts 2010/11	—	—	1	2	—	3	2	—	5
Net change	—	—	1	2	—	3	2	—	5
Total									
Approved posts 2009/10	—	1	—	3	1	5	6	—	11
Proposed posts 2010/11	—	2	2	5	1	10	8	—	18
Net change	—	1	2	2	—	5	2	—	7
Total positions									
Approved temporary positions[a] 2009/10	—	—	—	—	—	—	7	—	7
Proposed temporary positions[a] 2010/11	—	—	—	—	—	—	10	—	10
Net change positions	—	—	—	—	—	—	3	—	3
Total, Office of the Director									
Approved 2009/10	—	1	—	3	1	5	13	—	18
Proposed 2010/11	—	2	2	5	1	10	18	—	28
Net change, Office of the Director	—	1	2	2	—	5	5	—	10

[a] Funded under general temporary assistance.

The proposed staffing changes for the Office of the Director are set out in the table below.

Proposed staffing change	*Posts*	*Temporary positions*
Establishment	2 (1 D-1 and 1 P-3)	3 (national General Service)
Reclassification	1 (P-3 to P-4)	
Redeployment from Headquarters	4 (1 P-4, 1 P-3, 2 national General Service)	
Redeployment from Headquarters and conversion	1 P-3	
Net increase[a]	**7**	**3**

[a] Excludes proposed reclassification of 1 post from P-3 to P-4.

Office of the Director

International staff: increase of 2 posts (1 D-1 and 1 P-3)

27. The continuing expansion of UNLB global activities and responsibilities requires senior leadership in [illegible]itical areas of monitoring financial rules and regulations, policy and internal controls; overall implementation of audit recommendations; and managing the associated risks inherent in emergency response mechanisms. In line with the UNLB service delivery profile, the Department of Field Support, at both the Headquarters and mission levels, has over the years tasked UNLB to provide incrementally more complex support to field operations by adding new services to its already diverse support programme. Recently, UNLB received the first complement of the Standing Police Capacity. For the proposed budget period, UNLB will expect to add the Field Central Review Body, another complement of the Standing Police Capacity, host the Justice and Corrections Standing Capacity, merge some of the existing Tenant Units within the core activities of UNLB, and open the Support Base at Valencia for its operational phase. This increase in multifunctional activity, as well as the establishment of the Support Base as a secondary active telecommunications facility, is adding new diversity and complexity to the support service portfolio of UNLB. The gradual transitioning of UNLB from its current profile as a logistics base, which provides materiel and equipment during mission start-up phases and liquidation, and provides extended information and communications technology support, to that of a service centre providing expanded multifunctional services that include the provision of administrative, logistics and information and communications technology to all field operations throughout their life cycles, requires the strengthening of the management structure. It is therefore proposed to establish one post of Deputy Director at the D-1 level to strengthen the senior leadership structure at UNLB.

28. On behalf of the Director, the Deputy Director would be responsible for the day-to-day implementation of strategic issues related to the UNLB budget, financial administration and operational requirements, in line with the financial, procurement and property management delegation of authority. The Deputy Director will complement the efforts of the Director in managing and monitoring the day-to-day operations of Support Services, Logistics Services, Communications and Information Technology Services and the operations of the Support Base at Valencia.

29. Within the delegation of authority, the Deputy Director will act as the focal point for services to special political missions, in respect of performing vital

functions for which they have not been given delegated authority, such as, procurement authority or authority for United Nations-owned equipment write-offs.

30. The Deputy Director will also serve as a chair or member of various steering, administrative and financial committees. In particular, the Deputy Director will liaise with the working groups established by troop-contributing countries, police-contributing countries and with field mission leadership on the specifics of reprofiling the strategic deployment stocks composition to facilitate the modularization programmes. In this connection, and building on his or her existing responsibilities related to the physical management and day-to-day operational administration of the strategic deployment stocks (including ensuring timely stocktaking, maintenance and refurbishment of the stocks and related reporting), the Deputy Director will support the Director in the implementation of the strategic plan for modularization programmes, as defined by Headquarters.

31. It is also proposed to establish one Budget Officer post at the P-3 level, the incumbent of which will work under the general supervision of the Director of the Base to help to ensure efficient and effective overall coordination of all aspects of budget formulation and allotment management. Budget functions are currently carried out by one Field Service staff member (FS-5 level) within the Office of the Director.

32. It is no longer feasible for one staff member at the FS-5 level to cope with the increasing daily budget-related queries from relevant staff at the Base and from Headquarters, with monitoring budget implementations and with preparing budget submissions, without increasing the risk of errors and delays. The workload and complexity of the requirements of the budget function have increased significantly during the past few years, and that trend is likely to continue in the light of the proposed implementation of relevant elements of the global field support strategy at UNLB and at the Support Base, which will be presented in the context of future UNLB budget reports.

33. The functions of the Budget Officer of UNLB include: preparation of annual cost estimates and the performance report; preparation of the results-based budgeting portfolio; analysis and revision of the proposals and inputs submitted by nine cost centres, including monthly monitoring of indicators and analysis of variances between approved appropriations and actual expenditures; provision of advice and guidance on budgetary policies and procedures and assisting with audit queries; monitoring of allotments and preparation of sub-allotments, ensuring the availability of funds for UNLB activities, including redeployment of funds and monitoring of obligations and expenditures according to budgetary guidelines and approval of requisitions in conjunction with the allotment authority.

Security Office

National staff: increase of 3 temporary positions (national General Service)

34. The Security Office will continue with implementation of the Department of Safety and Security risk assessment recommendations during the 2010/11 period through reorganization of the Office, which currently has a complement of 10 security staff, including seven temporary positions. The requirement to continue monitoring the critical functions, buildings and facilities 24 hours a day, 7 days a week, is of particular importance, considering the strategic role of UNLB as a

United Nations communication hub, its disaster recovery and data storage capacity and the increasing number of UNLB personnel and other staff attending training sessions at the Base. In order to implement an effective security operation, to ensure control and accountability and to protect UNLB assets and staff 24 hours a day, 7 days a week, three additional security staff are proposed to be added to the Security Office by establishing three additional temporary positions (national General Service).

35. The proposed arrangement will provide 24-hour coverage based on three shifts, 8 hours a day, 7 days a week, with one staff member per shift and one additional staff member during the day to monitor the emergency phone (for fire, medical or security assistance) 8 hours a day, 5 days a week, excluding weekends and holidays. The responsibilities of the additional security staff member will also include monitoring of the closed-circuit video cameras and alert sensors, assessing incidents and initiating responses, conducting administrative investigations, liaising with local authorities on day-to-day security issues, conducting security inspections and ensuring the security of UNLB personnel, facilities and activities.

Regional Aviation Safety Office

International staff: reclassification of 1 post (from P-3 to P-4)

36. The current staffing complement of the Regional Aviation Safety Office comprises two posts at the P-3 level, the incumbents of which provide aviation safety oversight to UNLB, UNFICYP, UNIFIL, UNAMI and UNMIN. The Office is responsible for establishing and maintaining proactive aviation safety programmes aimed at reducing the level of risk associated with air operations and promoting safety awareness and safe practices at UNLB and at the affiliated missions. Additional responsibilities assumed by the Office in recent years have included delivery of aviation safety induction training courses for new mission aviation safety officers (Professional level) and participation in the development of technical documents on aviation safety.

37. The size of the fleet under the Regional Aviation Safety Office significantly increased during the expansion of the Office in 2009 and currently comprises 14 aircraft. In addition, UNAMI is in the process of acquiring two helicopters. The increased size of the air fleet requires constant and more intense hazard evaluation and risk management from the Office. The United Nations Aviation Safety Manual establishes guidelines for the number of Aviation Safety Officers/Assistants necessary for a mission. In cases where the air fleet comprises between 10 and 20 aircraft, the staffing complement should include one Aviation Safety Officer (P-4), one Aviation Safety Officer (P-3) and one Aviation Safety Assistant (Field Service). It is therefore proposed to reclassify one post from the P-3 to the P-4 level in order to provide the Office with a structure consistent with United Nations Aviation Safety Manual requirements and to reflect more accurately the increased level of the scope and responsibilities of the staff of the Office. The Office is currently the only unit at UNLB without a designated chief or officer-in-charge. The incumbent of the reclassified post will assume the role of the Chief of the Regional Aviation Safety Office, will be in charge of the quality of products and services produced by the Office and will supervise and direct the Aviation Safety Officer (P-3).

Field Central Review Board

International staff: increase of 3 posts (redeployment of 1 P-4 and 1 P-3 from Headquarters and redeployment from Headquarters and conversion of 1 P-3 from a temporary position to a post)

National staff: increase of 2 posts (redeployment of 2 national General Service posts from Headquarters)

38. The Field Central Review Board was established as a mechanism to monitor the selection process for filling vacancies in field missions in order to ensure that the circulation of vacancy announcements is in line with organizational procedural and job classification standards and that the approved criteria are accurately and consistently applied in the evaluation of candidates for placement on the Department of Field Support recruitment roster.

39. The Field Central Review Board oversees recruitment processes for vacancies at the P-5 and D-1 levels, the Field Central Review Committee for vacancies in the Professional category up to the P-4 level, as well as for Field Service vacancies at the FS-6 and FS-7 levels, and the Field Central Review Panel for Field Service vacancies up to the FS-5 level.

40. The current staffing complement of the Field Central Review Board Unit comprises four posts: one P-4 (Chief of the Unit and Secretary of the Board), one P-3 (Secretary of the Field Central Review Committee), two posts (General Service) and one temporary position at the P-3 level (Secretary of the Field Central Review Panel), which will expire on 30 June 2010.

41. During the period from June 2009 to February 2010, the Field Central Review Board received a total of 700 cases for review. Of this total, 369 were submitted to the Committee, supported by one staff member at the P-3 level, and 234 were submitted to the Panel, covered by another staff member at the P-3 level. Each case contained an average of 50 pages of documentation, which were manually uploaded into the Field Central Review Board database. Each case has to be read and reviewed by the respective Secretary, with some cases being reviewed more than once, such as when Field Central Review Board members find that the applicable procedures were not followed in full and that modifications and clarifications are needed, and the cases are then returned to the Field Central Review Board secretariat for follow-up. Any delays in the processing of cases leads to subsequent delays in the endorsement process and in adding approved candidates to the roster, which has a direct impact on the selection of candidates and the vacancy rate at all missions. Considering the volume of cases processed by the Secretaries of the Committee and the Panel, it is critical to the successful functioning of the Field Central Review Board that the staffing complement be maintained at the current level. The duties undertaken by the Secretary of the Field Central Review Panel are ongoing in nature. It is therefore proposed to convert the temporary position (P-3) to a post at the P-3 level.

Table 2
Human resources: Support Services

Civilian staff	*International staff*						*National staff*	*United Nations Volunteers*	*Total*
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-2*	*Field Service*	***Subtotal***			
Office of the Chief, Support Services									
Approved posts 2009/10	—	—	1	—	—	**1**	2	—	**3**
Proposed posts 2010/11	—	—	1	—	—	**1**	2	—	**3**
Net change	—	—	—	—	—	—	—	—	—
Finance Section									
Approved posts 2009/10	—	—	1	—	1	**2**	9	—	**11**
Proposed posts 2010/11	—	—	1	—	1	**2**	9	—	**11**
Net change	—	—	—	—	—	—	—	—	—
Human Resources Section									
Approved posts 2009/10	—	—	1	—	1	**2**	9	—	**11**
Proposed posts 2010/11	—	—	1	—	1	**2**	10	—	**12**
Net change	—	—	—	—	—	—	**1**	—	**1**
Approved temporary positions[a] 2009/10	—	—	—	1	—	**1**	7	—	**8**
Proposed temporary positions[a] 2010/11	—	—	—	1	—	**1**	7	—	**8**
Net change	—	—	—	—	—	—	—	—	—
Total, Human Resources Section									
Approved 2009/10	—	—	1	1	1	**3**	16	—	**19**
Proposed 2010/11	—	—	1	1	1	**3**	17	—	**20**
Net change	—	—	—	—	—	—	**1**	—	**1**
Procurement Section									
Approved posts 2009/10	—	—	1	1	1	**3**	10	—	**13**
Proposed posts 2010/11	—	—	1	1	1	**3**	10	—	**13**
Net change	—	—	—	—	—	—	—	—	—
Facilities Management Section									
Approved posts 2009/10	—	—	—	—	1	**1**	17	—	**18**
Proposed posts 2010/11	—	—	—	—	1	**1**	24	—	**25**
Net change	—	—	—	—	—	—	**7**	—	**7**
Approved temporary positions[a] 2009/10	—	—	—	—	—	—	1	—	**1**
Proposed temporary positions[a] 2010/11	—	—	—	—	—	—	1	—	**1**
Net change	—	—	—	—	—	—	—	—	—

Civilian staff	International staff						National staff	United Nations Volunteers	Total
	USG-ASG	D-2-D-1	P-5-P-4	P-3-P-2	Field Service	Subtotal			
Total, Facilities Management Section									
Approved 2009/10	—	—	—	—	1	**1**	18	—	**19**
Proposed 2010/11	—	—	—	—	1	**1**	25	—	**26**
Net change	—	—	—	—	**1**	—	7	—	**7**
Archives, Mail and Pouch Registry Unit									
Approved posts 2009/10	—	—	—	—	—	—	—	—	—
Proposed posts 2010/11	—	—	—	1	—	**1**	3	—	**4**
Net change	—	—	—	**1**	—	**1**	**3**	—	**4**
Medical Clinic									
Approved posts 2009/10	—	—	—	—	—	—	2	—	**2**
Proposed posts 2010/11	—	—	—	—	—	—	2	—	**2**
Net change	—	—	—	—	—	—	—	—	—
Information and Communications Technology/Logistics Campus Support									
Approved posts 2009/10	—	—	—	—	—	—	—	—	—
Proposed posts 2010/11	—	—	—	—	2	—	13	—	**15**
Net change	—	—	—	—	**2**	—	**13**	—	**15**
Total									
Approved posts 2009/10	—	—	4	1	4	**9**	49	—	**58**
Proposed posts 2010/11	—	—	4	2	6	**12**	73	—	**85**
Net change, posts	—	—	—	**1**	**2**	**3**	**24**	—	**27**
Total positions									
Approved temporary positions[a] 2009/10	—	—	—	1	—	**1**	8	—	**9**
Proposed temporary positions[a] 2010/11	—	—	—	1	—	**1**	8	—	**9**
Net change, positions	—	—	—	—	—	—	—	—	—
Total, Support Services									
Approved 2009/10	—	—	4	2	4	**10**	57	—	**67**
Proposed 2010/11	—	—	4	3	6	**13**	81	—	**94**
Net change, Support Services	—	—	—	**1**	**2**	**3**	**24**	—	**27**

[a] Funded under general temporary assistance.

The summary of proposed staffing changes for Support Services is reflected in the table below.

Type of proposed staffing change	*Posts*
Establishment	1 (national General Service)
Redeployment	Net increase of 18 (1 P-2, 2 Field Service 15 national General Service)
Conversion	8 (national General Service)
Net increase	**27**

Human Resources Section

National staff: increase of 1 post (national General Service)

42. It is proposed to establish one post of Travel Assistant (national General Service) in the Human Resources Section to support the increased level of travel-related arrangements stemming from the relocation of hosted units, including the Standing Police Capacity, to UNLB, and the increased travel support required in the start-up phase of the United Nations Support Base at Valencia. There has been an increase of 155 per cent in the number of travel authorizations in 2008/09 compared to 2006/07. The recent increase in the scope of travel arrangements is currently supported by a staff member temporarily reassigned within the Section, which has an adverse impact on other elements of human resources management. The requirement for this post cannot be met through any workflow efficiencies since the activities of the Human Resources Section have been already streamlined. The responsibilities of the incumbent will include the processing of all travel authorizations, travel claims and travel invoices. The incumbent will also be responsible for processing United Nations laissez-passers, managing travel-related photography, compiling statistics and reporting on travel-related information. In addition to supporting UNLB staff, support will also be provided to staff of the International Computing Centre and UNOPS on United Nations laissez-passer extensions and travel-related photography services.

Support Services

Redeployments

43. In addition to the staffing changes described above, the redeployments set out in the table below are proposed for Support Services (see also para. 19 above).

Section		*Posts to be redeployed*		
From	*To*	*To Support Services*	*From Support Services*	*Details*
Facilities Management Section	Archives, Mail and Pouch Registry Unit	1	(1)	National General Service
Engineering Section	Facilities Management Section	1		National General Service
Communications and Information Technology Services—Brindisi	Facilities Management Section	1		National General Service
Property Management Section	Archives, Mail and Pouch Registry Unit	3		1 P-2 and 2 national General Service

Section		*Posts to be redeployed*		
From	*To*	*To Support Services*	*From Support Services*	*Details*
Transport Section	Information and Communications Technology/Logistics Campus Support Unit	2		1 Field Service and 1 national General Service
Communications and Information Technology Services—Brindisi	Information and Communications Technology/Logistics Campus Support Unit	11		1 Field Service and 10 national General Service
Redeployment to/from Support Services		**19**	**(1)**	
Net redeployment to Support Services		**18**		

Conversions

44. In addition to the staffing changes described above, the following conversions of individual contractors to posts (national General Service) are proposed for Support Services (see also para. 20 above):

(a) Facilities Management Section:

- *2 Masons* — routine maintenance, repair and minor refurbishment projects at UNLB premises
- *Plumber/Heating Technician* — routine maintenance and repair of the various water, sewage and heating systems at UNLB
- *Operator of Heavy Equipment*: support of various infrastructure maintenance activities and projects, such as damaged water pipes, underground cabling faults and drainage clearance; operation of specialized engineering equipment, such as an excavator, backhoe and skid steer equipment
- *2 Electricians* — routine maintenance and repair of various electrical systems, including replacement of switches, fuses, bulbs and wiring

(b) Information and Communications Technology/Logistics Campus Support Unit:

- *Information Technology Assistant*: service desk operator functions, logging of calls, setting of priority tasking, customer interaction and feedback for campus support
- *Information Technology Technician*: tier one technical support in response to tasks assigned by campus support help desk, including telephone, computer and software-related support.

Table 3
Human resources: Logistics Services

Civilian staff	*International staff*						*National staff*	*United Nations Volunteers*	**Total**
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-2*	*Field Service*	**Subtotal**			
Office of the Chief, Logistics Services									
Approved posts 2009/10	—	—	1	—	—	**1**	2	—	**3**
Proposed posts 2010/11	—	—	1	—	—	**1**	2	—	**3**
Net change	—	—	—	—	—	—	—	—	—
Logistics Operations Section									
Approved posts 2009/10	—	—	1	—	2	**3**	24	—	**27**
Proposed posts 2010/11	—	—	1	—	1	**2**	26	—	**28**
Net change	—	—	—	—	**(1)**	**(1)**	2	—	**1**
Transport Section									
Approved posts 2009/10	—	—	1	—	3	**4**	23	—	**27**
Proposed posts 2010/11	—	—	1	—	2	**3**	25	—	**28**
Net change	—	—	—	—	**(1)**	**(1)**	**2**	—	**1**
Approved temporary positions[a] 2009/10	—	—	—	—	—	—	1	—	1
Proposed temporary positions[a] 2010/11	—	—	—	—	—	—	1	—	1
Net change	—	—	—	—	—	—	—	—	—
Total, Transport Section									
Approved 2009/10	—	—	1	—	3	**4**	24	—	**28**
Proposed 2010/11	—	—	1	—	2	**3**	26	—	**29**
Net change	—	—	—	—	**(1)**	**(1)**	**2**	—	**1**
Supply Section									
Approved posts 2009/10	—	—	1	1	—	**2**	15	—	**17**
Proposed posts 2010/11	—	—	1	1	—	**2**	21	—	**23**
Net change	—	—	—	—	—	—	**6**	—	**6**
Engineering Section									
Approved posts 2009/10	—	—	1	1	1	**3**	23	—	**26**
Proposed posts 2010/11	—	—	1	1	1	**3**	24	—	**27**
Net change	—	—	—	—	—	—	**1**	—	**1**
Property Management Section									
Approved posts 2009/10	—	—	—	3	—	**3**	15	—	**18**
Proposed posts 2010/11	—	—	—	2	—	**2**	13	—	**15**
Net change	—	—	—	**(1)**	—	**(1)**	**(2)**	—	**(3)**

Civilian staff	International staff						National staff	United Nations Volunteers	Total
	USG-ASG	D-2-D-1	P-5-P-4	P-3-P-2	Field Service	Subtotal			
Geographic Information System Centre									
Approved posts 2009/10	—	—	1	—	—	1	—	—	1
Proposed posts 2010/11	—	—	1	—	—	1	—	—	1
Net change	—	—	—	—	—	—	—	—	—
Approved temporary positions[a] 2009/10	—	—	—	1	1	2	4	—	6
Proposed temporary positions[a] 2010/11	—	—	—	1	1	2	4	—	6
Net change	—	—	—	—	—	—	—	—	—
Total, Geographic Information System Centre									
Approved 2009/10	—	—	1	1	1	3	4	—	7
Proposed 2010/11	—	—	1	1	1	3	4	—	7
Net change	—	—	—	—	—	—	—	—	—
Strategic Air Operations Centre									
Approved posts 2009/10	—	—	1	3	1	5	—	—	5
Proposed posts 2010/11	—	—	1	3	2	6	2	—	8
Net change	—	—	—	—	1	1	2	—	3
Approved temporary positions[a] 2009/10	—	—	—	-	1	1	1	—	2
Proposed temporary positions[a] 2010/11	—	—	—	—	1	1	1	—	2
Net change	—	—	—	—	—	—	—	—	—
Total, Strategic Air Operations Centre									
Approved 2009/10	—	—	1	3	2	6	1	—	7
Proposed 2010/11	—	—	1	3	3	7	3	—	10
Net change	—	—	—	—	1	1	2	—	3
Engineering Standards and Design Centre									
Approved posts 2009/10	—	—	—	—	—	—	—	—	—
Proposed posts 2010/11	—	—	—	—	—	—	—	—	—
Net change	—	—	—	—	—	—	—	—	—
Approved temporary positions[a] 2009/10	—	—	1	1	—	2	2	—	4
Proposed temporary positions[a] 2010/11	—	—	1	1	—	2	2	—	4
Net change	—	—	—	—	—	—	—	—	—
Total, Engineering Standards and Design Centre									
Approved 2009/10	—	—	1	1	—	2	2	—	4
Proposed 2010/11	—	—	1	1	—	2	2	—	4
Net change	—	—	—	—	—	—	—	—	—

Civilian staff	International staff						National staff	United Nations Volunteers	Total
	USG-ASG	D-2-D-1	P-5-P-4	P-3-P-2	Field Service	Subtotal			
Total posts									
Approved posts 2009/10	—	—	7	8	7	**22**	102	—	**124**
Proposed posts 2010/11	—	—	7	7	6	**20**	113	—	**133**
Net change	—	—	—	**(1)**	**(1)**	**(2)**	**11**	—	**9**
Total positions									
Approved temporary positions[a] 2009/10	—	—	1	2	2	**5**	8	—	**13**
Proposed temporary positions[a] 2010/11	—	—	1	2	2	**5**	8	—	**13**
Net change	—	—	—	—	—	—	—	—	—
Total, Logistics Services									
Approved 2009/10	—	—	8	10	9	**27**	110	—	**137**
Proposed 2010/11	—	—	8	9	8	**25**	121	—	**146**
Net change, Logistics Support Services	—	—	—	**(1)**	**(1)**	**(2)**	**11**	—	**9**

[a] Funded under general temporary assistance.

The summary of proposed staffing changes for Logistics Services is set out in the table below.

Type of proposed staffing change	Posts
Redeployment	Net decrease of 6 (1 P-2, 1 Field Service, 4 national General Service)
Conversion	15 (national General Service)
Net increase	**9**

Logistics Services

Redeployments

45. In addition to the staffing changes described above, redeployments set out in the table below are proposed for Logistics Services (see also para. 19 above).

Section		Posts to be redeployed		
From	To	To Logistics Services	From Logistics Services	Details
Logistics Operations Section	Strategic Air Operations Centre	3	(3)	1 Field Service and 2 national General Service
Transport Section	Information and Communications Technology/Logistics Campus Support		(2)	1 Field Service and 1 national General Service

Section		*Posts to be redeployed*		
From	*To*	*To Logistics Services*	*From Logistics Services*	*Details*
Engineering Section	Facilities Management Section		(1)	National General Service
Property Management Section	Archives, Mail and Pouch Registry Unit		(3)	1 P-2 and 2 national General Service
Redeployment to/from Logistics Services		**3**	**(9)**	
Net redeployment from Logistics Services			**(6)**	

Conversions

46. In addition to the staffing changes described above, the following conversions of individual contractors to posts (national General Service) are proposed for Logistics Services (see also para. 20 above):

(a) Logistics Operations Section:

4 Receipt and Inspection Assistants — daily receipt and inspection of various supplies, materials and services in support of strategic deployment stocks, United Nations reserve, mission trans-shipments and UNLB, and data entry of items received in the Galileo system, including bar code labelling of assets

(b) Transport Section:

3 Storekeepers — routine receipt and issue of transport spare parts and materials in support of strategic deployment stocks, United Nations reserve refurbishment activities and the UNLB operational fleet and operation of specialized materiel-handling equipment, in support of daily warehousing operations

(c) Supply Section:

- *3 Storekeepers* — routine receipt and issue of supply items and materials in support of strategic deployment stocks, United Nations reserve and UNLB operations and operation of specialized materiel-handling equipment, in support of daily warehousing operations
- *3 Supply Assistants* — routine receipt and issue of supply items and materials in support of strategic deployment stocks, United Nations reserve and UNLB operations, including the associated data entry into the Galileo database and preparation of issue vouchers

(d) Engineering Section:

- *Mechanic* — routine inspection, maintenance and preservation of strategic deployment stocks engineering assets, refurbishment of United Nations reserve equipment and support of UNLB operation equipment
- *Storekeeper* — routine receipt and issue of engineering supplies and materials in support of strategic deployment stocks and refurbishment activities, and operation of specialized materiel-handling equipment, in support of daily warehousing operations.

Table 4
Human resources: Communications and Information Technology Services

	International staff								
Civilian staff	*USG-ASG*	*D-2-D-1*	*P-5-P-4*	*P-3-P-2*	*Field Service*	***Subtotal***	*National staff*	*United Nations Volunteers*	***Total***
Communications and Information Technology Operations, Brindisi									
Approved posts 2009/10	—	—	3	2	9	**14**	40	—	**54**
Proposed posts 2010/11	—	—	3	2	8	**13**	41	—	**54**
Net change	**—**	**—**	**—**	**—**	**(1)**	**(1)**	**1**	**—**	**—**
Communications and Information Technology Operations, Valencia									
Approved posts 2009/10	—	—	3	—	1	**4**	2	—	**6**
Proposed posts 2010/11	—	—	3	1	2	**6**	13	—	**19**
Net change	**—**	**—**	**—**	**1**	**1**	**2**	**11**	**—**	**13**
Total, Communications and Information Technology Services									
Approved 2009/10	—	—	6	2	10	**18**	42	—	**60**
Proposed 2010/11	—	—	6	3	10	**19**	54	—	**73**
Net change, Communications and Information Technology Services	**—**	**—**	**—**	**1**	**—**	**1**	**12**	**—**	**13**

The summary of proposed staffing changes for Communications and Information Technology Services is set out in the table below.

Type of proposed staffing change	*Posts*
Establishment	13 (1 P-3, 1 Field Service, 11 national General Service)
Redeployment	Net decrease of 12 (1 Field Service, 11 national General Service)
Conversion	12 (national General Service)
Net increase	**13**

Communications and Information Technology Services, Valencia

International staff: increase of 2 posts (1 P-3 and 1 Field Service)

National staff: increase of 11 posts (national General Service)

47. The organization of Communications and Information Technology Services at UNLB and the United Nations Support Base has been streamlined to allow effective multisite operations in addition to integrated and comprehensive management oversight of activities and personnel at both sites. To further enhance the process, it is proposed to segment Communications and Information Technology Services into two site-specific operations sections. Each operations section will comprise functional units necessary to deliver business critical information and communications technology services.

48. The proposed structure supports the establishment of an optimal and site-balanced core staff managerial capacity to oversee the most complex information

and communications technology operations within the United Nations system, and a contractual staff capacity to provide information and communications technology support services. The proposed structure is both robust and scalable, with core professional managers positioned in key technological areas. This will allow support for any future growth in activities through contractual support service channels.

49. The posts described below are proposed for establishment at the United Nations Support Base.

Satellite Engineering Support Unit

50. The Satellite Engineering Support Unit will support a highly complex satellite communications infrastructure providing support services to field missions and United Nations system organizations on a 24 hour a day, 7 days a week basis.

51. The incumbent of the post of the Chief of the Satellite Engineering Support Unit (FS-6) will supervise the Satellite Communications Technicians and manage the satellite communications infrastructure and processes, thereby enabling uninterrupted availability of vital communication links. The incumbent will also be responsible for managing the technical staff supporting the satellite communications infrastructure.

52. Four posts are proposed for Satellite Communications Technicians (national General Service). The incumbents will be responsible for the installation, operation and maintenance of satellite communications systems at the Support Base. The Technicians will provide tier 1, 2 and 3 support to the enterprise class infrastructure on a continuous basis. The incumbents will also be responsible for provisioning authorized communications links that follow established procedures and will monitor link performance and availability.

Technology Infrastructure Support Unit

53. Two posts are proposed for Infrastructure Support Technicians (national General Service). The Technicians will be responsible for the installation, operations and maintenance of the Support Base in terms of critical infrastructure support systems. The incumbents will be responsible for provisioning authorized infrastructure components that follow established procedures for delivering and supporting information and communications technology services. They will coordinate the support for all fixed cabling infrastructures, precision cooling, fire suppression, uninterruptible power, generators, electrical distribution systems, access control systems and closed-circuit camera systems. The incumbents will manage the delivery of services by third-party contractors and ensure that an adequate configuration and level of support is in place.

Campus Support Unit

54. Two posts are proposed for Information Technology Assistants (national General Service). The incumbents will provide information and communications technology services to end-users at the Support Base, including support of end-user software and hardware necessary for personnel to operate automation tools effectively. They will be responsible for the management of the local mail and file servers in addition to the Local Area Network and will manage Internet Protocol-based telephony systems.

Office of the Chief

55. Although overall administration and support of the Support Base will be carried out by the Brindisi campus of UNLB, there is a need to establish a minimal staffing structure at the Valencia to provide common support services to the information and communications technology facility, including logistics and security support services.

56. It is therefore proposed to establish one post for a Security Officer at the P-3 level and one post for a Security Assistant (national General Service) to work closely with the United Nations Department of Safety and Security at Headquarters and the Security Office at UNLB to ensure that the overall security requirements of the Support Base are met in accordance with established criteria and to coordinate delivery of security services by a third-party contractor.

57. It is also proposed to establish one post for a Procurement and Contracts Management Assistant (national General Service) and one post for a Property Management and Logistics Support Assistant (national General Service) in order to establish a local presence of those functions at the Support Base. The incumbent of the Procurement and Contracts Management Assistant post will facilitate local procurement activities and coordinate local management of service contracts. The responsibilities of the incumbent of Property Management and Logistics Support Assistant post will include local coordination of property management and logistics support activities, including receipt and inspection, physical verification and asset management. Establishment of this limited staffing structure at the Support Base will facilitate reliable on-the-ground oversight and monitoring and communication with the UNLB campus at Brindisi on various essential support issues.

Communications and Information Technology Services

Redeployments

58. In addition to the staffing changes described above, the redeployments set out in the table below are proposed for Communications and Information Technology Services (see also para. 19 above).

Section		*Posts to be redeployed*	
From	*To*	*From Communications and Information Technology Services*	*Details*
Communications and Information Technology Services, Brindisi	Information and Communications Technology/Logistics Campus Support	(11)	1 Field Service and 10 national General Service
Communications and Information Technology Services, Brindisi	Facilities Management Section	(1)	National General Service
Redeployment to/from Communications and Information Technology Services		**(12)**	
Net redeployment from Communications and Information Technology Services		**(12)**	

Conversions

59. In addition to the staffing changes described above the following conversions of individual contractors to posts (national General Service) are proposed for Communications and Technology Services, Brindisi (see also para. 20 above):

(a) Network Support Unit:

- *Communications Technician* — maintenance, configuring and operation of fixed and wireless telephone installations at UNLB; issuing of telephone PIN codes; monitoring of the use of voice communication services; management and implementation of Crypto (voice and facsimile devices) services; provision of tier two assistance to users; Blackberry configurations; liaison with telecommunications service providers to coordinate and define technical requirements for the implementation of telecommunication projects

- *Technical Designer* — technical drawings of information and communications technology systems and installations; assistance in the preparation of scope of works and technical specifications for information and communications technology projects; assistance with the evaluation of technical drawings received from vendors; ensuring certification compliance of architectural, structural and technical support installations, upon completion, as required and in accordance with pertinent Italian safety and professional practice laws. The post is vital to achieving continuous compliance with the Organization for Standardization (ISO) 27001 standard and obtaining tier certification of all UNLB communications and information technology services infrastructure system facilities

(b) Technology Infrastructure Support Unit:

- *3 Information Technology Assistants* — management, maintenance and design of information technology systems installations; assembly of prototypes; repair of equipment; provision of structured cabling services related to information technology systems, including associated peripherals and monitoring devices, such as for humidity, intrusion, power conditioning and power back-up systems; assembly of racks, cabinets and other structures for new equipment

- *6 Communications Technicians* — maintenance and upgrade of automated infrastructure monitoring systems; management of communication systems installations; maintenance, design and repair of certain equipment; installation of radio frequency identification systems, closed-circuit television systems, power conditioning systems and power back-up systems; assembly of racks, cabinets and other structures for new equipment

(c) Assets Management Unit:

- *Storekeeper* — routine receipt and issuing of information and communications technology equipment, supplies and materials in support of UNLB, strategic deployment stocks and refurbishment activities, and operation of specialized materiel-handling equipment in support of daily warehousing operations.

Table 5
Human resources: Tenant Units

Civilian staff	*International staff*						*National staff*	*United Nations Volunteers*	**Total**
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-2*	*Field Service*	**Subtotal**			
Integrated Training Service									
Approved posts 2009/10	—	—	1	2	—	**3**	2	—	**5**
Proposed posts 2010/11	—	—	1	2	—	**3**	2	—	**5**
Net change	—	—	—	—	—	**—**	—	—	**—**
Standing Police Capacity									
Approved posts 2009/10	—	1	16	8	—	**25**	2	—	**27**
Proposed posts 2010/11	—	1	25	24	2	**52**	2	—	**54**
Net change	—	—	**9**	**16**	**2**	**27**	—	—	**27**
Standing Justice and Corrections Capacity									
Approved posts 2009/10	—	—	—	—	—	**—**	—	—	**—**
Proposed posts 2010/11	—	—	3	2	—	**5**	1	—	**6**
Net change	—	—	**3**	**2**	—	**5**	**1**	—	**6**
Total, posts									
Approved posts 2009/10	—	1	17	10	—	**28**	4	—	**32**
Proposed posts 2010/11	—	1	29	28	2	**60**	5	—	**65**
Net change, posts	—	—	12	18	2	**32**	1	—	**33**
Total, Tenant Units									
Approved 2009/10	—	1	17	10	—	**28**	4	—	**32**
Proposed 2010/11	—	1	29	28	2	**60**	5	—	**65**
Net change, Tenant Units	—	—	**12**	**18**	**2**	**32**	**1**	—	**33**

The summary of proposed staffing changes for the Tenant Units is set out in the table below.

Type of proposed staffing change	*Posts*
Establishment	33 (2 P-5, 10 P-4, 18 P-3, 2 Field Service, 1 national General Service)
Net increase	**33**

Standing Police Capacity

International staff: increase of 27 posts (1 P-5, 8 P-4, 16 P-3, 2 Field Service)

60. The Standing Police Capacity was transferred from United Nations Headquarters to UNLB in August 2009, with the overall objective of establishing a small corps of senior police officers and managers who could undertake mission assessments and organize the start-up phase of the police components of new operations and assist with assessments and improvements in existing operations.

The Special Committee on Peacekeeping Operations had suggested the early expansion of the Standing Police Capacity, pending its evaluation of the Capacity's first year of operation. That evaluation report was presented to the Special Committee on Peacekeeping Operations in December 2008. It indicated the need for an expansion of the Capacity and proposed two options. The objective of the expansion is to increase the United Nations police response capacity and to meet urgent case-specific demands.

61. The Standing Police Capacity is expected to continue to provide a start-up capability for the newly mandated United Nations Integrated Office in Guinea-Bissau (UNIOGBIS) for the creation of a United Nations police component, with the deployment of six officers. A team of at least 11 Standing Police Capacity members would continue in UNIOGBIS to establish the initial headquarters of the police component and commence baseline implementation of police activities. It is expected that the Standing Police Capacity will remain engaged in UNIOGBIS during the course of 2010/11. It is also planned that the Standing Police Capacity will establish a police advisory capacity at the United Nations Office in West Africa in 2010, which would continue in 2011. The Standing Police Capacity maintains readiness for rapid deployments.

62. With regard to its second core function, providing advice, expertise and assistance to police components in existing United Nations peacekeeping operations, it is expected that a team of at least 12 Standing Police Capacity members will be engaged in UNAMID during the period 2009/10, as well as possibly during 2010/11, to provide targeted and robust assistance in the management, operational and administrative processes of the police component.

63. It is expected that the Standing Police Capacity will continue to be engaged in MONUC and MINUSTAH with the strategic implementation of their respective mandates in 2010/11. The Standing Police Capacity will also remain active in UNMIL and the United Nations Operation in Côte d'Ivoire in providing time-limited and targeted enhancement services to their police components and in providing police expertise during the possible drawdown of MINURCAT.

64. The Standing Police Capacity will attempt, to the extent possible, to schedule its deployments in such a way that, at any point in time, a team of approximately five members will be on standby at its headquarters in order to respond in a timely manner to urgent requests for assistance. Following the earthquake in Haiti in January 2010, the Standing Police Capacity provided immediate assistance to MINUSTAH, with the deployment of 14 officers.

65. It is proposed to establish the 27 posts set out below to strengthen the Standing Police Capacity, including a P-5 post of Team Leader, 8 P-4 and 16 P-3 police posts (police advisers, police legal affairs adviser, police civil engineer adviser, police officer, police asset management adviser, police procurement officer) and 2 Field Service posts.

Justice and Corrections Standing Capacity

International staff: increase of 5 posts (1 P-5, 2 P-4, 2 P-3)

National staff: increase of 1 post (national General Service)

66. It is proposed to establish the Justice and Corrections Standing Capacity with an initial staffing complement of one Team Leader (P-5), one Judicial Officer (P-4), one Judicial Officer (P-3), one Corrections Officer (P-4) and one Corrections Officer (P-3), supported by one Administration Assistant (national General Service). The proposed capacity would include experts from civil law, common law and Islamic legal systems and reflect essential cultural and linguistic diversity and an appropriate gender balance.

67. In the interests of preserving and promoting its function as a rapidly deployable, field-focused capacity, operating alongside the Standing Police Capacity, the six officers will be located at the Base. This is considered crucial for bringing the strategic and operational thinking of the team in line with the Standing Police Capacity, its knowledge base and for integrating its activities. The Justice and Corrections Standing Capacity will operate as a tenant unit within the administrative structure of UNLB. During 70 per cent of the year, it is expected that team members of the Justice and Corrections Standing Capacity will be deployed at a mission. With leave entitlements covering approximately 10 per cent per year, the capacity will be stationed in Brindisi for only about 20 per cent of the year. The period of time at UNLB will be necessary for debriefings, drafting after-action reviews and assessments, attending the necessary training programmes and preparing for the next field assignment.

68. The incumbent of the Team Leader post (P-5) will provide leadership, strategic vision to and overall management of the capacity, supervise the judicial and corrections officers and the administration officer, formulate, develop and direct the implementation of the team work programme and provide programmatic reviews of the work performed. When deployed to a mission, the incumbent will report to the Special Representative of the Secretary-General/Deputy Special Representative of the Secretary-General and the Chief of the mission justice components and will ensure appropriate coordination and integration within the mission's general mandate and with all its components. The incumbent will also ensure that the justice and corrections component activities are adequately framed and integrated into a wider rule of a law/criminal justice framework, in particular with regard to identifying and supporting relevant linkages to police and security sector reform efforts, thereby ensuring national ownership and leadership of the reform process. Upon arrival at a mission, the expected achievement of the Team Leader will be to support and empower national actors at the earliest stages of the national rule-of-law planning processes. When not deployed to a mission, the incumbent will be responsible for setting and ensuring implementation of detailed individual workplans for Justice and Corrections Standing Capacity staff, in cooperation with the Chief of the Standing Police Capacity and the Director of the Criminal Law and Judicial Advisory Service at Headquarters. With regard to the second priority, re-enforcing existing and evolving missions, the incumbent will fill critical leadership gaps.

69. The incumbent of the post of Judicial Affairs Officer for Policy and Planning (P-4) will focus on identifying critical justice sector needs, quick-impact projects,

developing an effective fund-raising strategy for infrastructure rehabilitation, equipment and capacity-building in accordance with national strategic priorities, and ensuring close synergies with police reform efforts. The incumbent will assist in developing, implementing and updating United Nations mission implementation plans, the concept of operations and other planning tools for United Nations rule-of-law components in peacekeeping operations. To ensure greater coherence of United Nations activities, the incumbent will work closely with other mission components, United Nations agencies and other actors to develop joint programmes, where appropriate. The incumbent will also involve donors in the early stages of planning, which is essential for effective coordination and implementation. Working closely with the Standing Police Capacity, the Officer will provide both strategic planning and technical advice on judicial and prosecutorial capacity, roles and functions and their relationship to policing and customary justice mechanisms. The Officer may also be called upon to provide advice, working closely with the Standing Police Capacity and the human rights mission component on a prosecutorial and judicial capacity to investigate, prosecute and try serious crimes, including crimes against humanity.

70. It is proposed to create a post for Judicial Affairs Officer for Assessment and Analysis (P-3). In undertaking initial mapping and baseline assessments of the justice system, the Officer will cooperate with the Standing Police Capacity, other mission components and agencies and national authorities to perform a full spectrum of research and analytical duties. The incumbent will provide technical support, reports, analyses and supporting documentation regarding legal frameworks, national capacities, justice delivery, the status of customary justice mechanisms and issues relating to justice for women and children, including on sexual and gender-based violence. The incumbent may also advise on judicial and prosecutorial issues related to managing rule-of-law and security threats during elections, public protests, states of emergency and war. Based on this assessment work, the Officer will advise the Team Leader and Chief of the Standing Police Capacity on justice, crime and security developments, assisting the Team Leader and the judicial and corrections officers in developing, implementing and updating United Nations mission implementation plans, the concept of operations and other planning tools for United Nations rule-of-law components in peacekeeping operations.

71. The incumbent of the proposed post of Corrections Officer for Policy and Planning (P-4) will, in the start-up phase of a new mission, identify critical gaps, propose quick-impact projects, develop an effective fund-raising strategy to address critical prison needs and assist national authorities and stakeholders in developing a national strategy and plan for strengthening the prison system, while ensuring national ownership and leadership of the reform process. To ensure greater coherence in the planning and implementation of corrections activities, the incumbent will work closely with the Standing Police Capacity, other mission components, United Nations entities and other actors, to facilitate coordination and develop joint programmes, where appropriate, to address the broader issue of prisons and corrections policy.

72. It is proposed to establish a post of Corrections Officer for Training and Development (P-3), the incumbent of which will, in the start-up phase of a new mission, undertake early training assessment and analysis and design a national training strategy. The incumbent will identify training gaps and human resources requirements critical for training and national capacity-building efforts. These activities will be undertaken in conjunction with national authorities, donors,

international and national partners and other collaborators. The incumbent will identify training locations and possible national training partners and assist national partners in designing national training programmes and modules as well as developing curricula to start building capacity during the start-up stages of a mission.

73. It is proposed to create a post of Administrative Assistant (national General Service) to support the Team Leader and the officers in all administrative issues related to their work. The incumbent of the post will provide general office support services to help ensure the smooth functioning of the Justice and Corrections Standing Capacity. The duties will include managing multiple travel arrangements, maintaining electronic and hard copy files and databases, recording leave and attendance, monitoring office and equipment supplies and liaising with other functions within UNLB.

74. All members of the capacity will also actively participate in the integrated mission planning process.

II. Financial resources

A. Overall

(Thousands of United States dollars. Budget year is 1 July 2010 to 30 June 2011.)

	Expenditures (2008/09)	*Apportionment (2009/10)*	*Cost estimates (2010/11)*	*Variance*	
				Amount	*Percentage*
Category	*(1)*	*(2)*	*(3)*	*(4)=(3)-(2)*	*(5)=(4)÷(2)*
Military and police personnel					
Military observers	—	—	—	—	—
Military contingents	—	—	—	—	—
United Nations police	—	—	—	—	—
Formed police units	—	—	—	—	—
Subtotal	—	—	—	—	—
Civilian personnel					
International staff	7 670.3	9 888.3	15 507.0	5 618.7	56.8
National staff	12 144.4	13 917.1	18 801.8	4 884.7	35.1
United Nations Volunteers	—	—	—	—	—
General temporary assistance	1 960.0	2 463.3	2 698.4	235.1	9.5
Subtotal	**21 774.7**	**26 268.7**	**37 007.2**	**10 738.5**	**40.9**
Operational costs					
Government-provided personnel	—	—	—	—	—
Civilian electoral observers	—	—	—	—	—
Consultants	326.9	664.6	732.2	67.6	10.2
Official travel	884.3	1 080.3	1 126.7	46.4	4.3
Facilities and infrastructure	6 371.8	10 788.2	13 679.6	2 891.4	26.8
Ground transportation	643.0	908.2	724.0	(184.2)	(20.3)
Air transportation	—	—	—	—	—
Naval transportation	—	—	—	—	—

Category	Expenditures (2008/09) (1)	Apportionment (2009/10) (2)	Cost estimates (2010/11) (3)	Variance Amount (4)=(3)-(2)	Variance Percentage (5)=(4)÷(2)
Communications	5 134.0	6 709.9	8 354.7	1 644.8	24.5
Information technology	5 580.6	7 777.9	8 796.9	1 019.0	13.1
Medical	276.1	398.5	311.7	(86.8)	(21.8)
Special equipment	—	—	—	—	—
Other supplies, services and equipment	3 345.3	3 357.8	1 284.8	(2 073.0)	(61.7)
Quick-impact projects	—	—	—	—	—
Subtotal	**22 562.0**	**31 685.4**	**35 010.6**	**3 325.2**	**10.5**
Gross requirements	**44 336.7**	**57 954.1**	**72 017.8**	**14 063.7**	**24.3**
Staff assessment income	3 403.3	3 808.6	5 419.4	1 610.8	42.3
Net requirements	**40 933.4**	**54 145.5**	**66 598.4**	**12 452.9**	**23.0**
Voluntary contributions in kind (budgeted)	—	—	—	—	—
Total requirements	**44 336.7**	**57 954.1**	**72 017.8**	**14 063.7**	**24.3**

B. Non-budgeted contributions

75. The estimated value of non-budgeted contributions for the period from 1 July 2010 to 30 June 2011 is as follows:

(Thousands of United States dollars)

Category	Estimated value
Voluntary contributions in kind (non-budgeted)[a]	20 548.7
Total	**20 548.7**

[a] Inclusive of office buildings, workshop, warehouse structures and open spaces provided by the Government of Italy valued at $2,348,700 and the second phase of the contribution by the Government of Spain estimated at 26 million euro for a two-year contribution for land, buildings and office furniture in order to establish the secondary active telecommunications facility in Valencia, Spain.

C. Efficiency gains

76. The cost estimates for the period from 1 July 2010 to 30 June 2011 take into account the following efficiency initiatives:

(Thousands of United States dollars)

Category	Amount	Initiative
Communications and information technology	15.0	Installation of "electrical harmonic filters" in the data centre to achieve a relative reduction in power consumption

Category	*Amount*	*Initiative*
	10.0	Implementation of "free cooling" technology (use of external cold air to cool equipment rooms) to achieve a relative reduction in power consumption
	400.0	Use of combined virtualization and blade server technologies instead of low-end servers
Total	**425.0**	

D. Vacancy factors

77. The cost estimates for the period from 1 July 2010 to 30 June 2011 take into account the following vacancy factors:

(Percentage)

Category	*Actual 2008/09*	*Budgeted 2009/10*	*Projected 2010/11*
Civilian personnel			
International staff	10.3	15.0	18.0
National staff	4.2	10.0	7.0
Temporary positions[a]			
International staff	23.6	15.0	10.0
National staff	18.8	5.0	5.0

[a] Funded under general temporary assistance.

78. The proposed vacancy rates applied with respect to the 2010/11 financial period are based on the experience of UNLB. The higher international staff vacancy rate is attributable to the substantial increase in the number of staff planned for the budget period, as well as actual international staff incumbency for 2009/10.

E. Training

79. The estimated resource requirements for training for the period from 1 July 2010 to 30 June 2011 are as follows:

(Thousands of United States dollars)

Category	*Estimated amount*
Consultants	
Training consultants	504.0
Official travel	
Official travel, training	293.8
Other supplies, services and equipment	
Training fees, supplies and services	167.2
Total	**965.0**

80. The number of participants planned for the period from 1 July 2010 to 30 June 2011, compared with previous periods, is as follows:

(Number of participants)

	International staff			*National staff*			*Military and police personnel*		
	Actual 2008/09	*Planned 2009/10*	*Proposed 2010/11*	*Actual 2008/09*	*Planned 2009/10*	*Proposed 2010/11*	*Actual 2008/09*	*Planned 2009/10*	*Proposed 2010/11*
Internal	1 808	1 055	1 542	1 024	767	771	—	—	—
External[a]	99	42	40	193	75	97	—	—	—
Total	**1 907**	**1 097**	**1 582**	**1 217**	**842**	**868**	—	—	—

[a] Includes the United Nations Logistics Base and outside the mission area.

81. The training of personnel focuses on both external and internal training. The planned internal training programmes encompass continuing support for mission vocational and development training to improve basic, developmental and professional skills and competence for both national and international staff. The programmes focus on safety and security, aviation, movement control, communications and information technology, geographic information systems, customer service, project management, human resources and civilian induction training programmes. External training courses aim at strengthening the substantive and technical capacity of the staff in the fields of communications and information technology, finance and management, air transportation, engineering, security, property and supply management, geographic information systems and management and organizational development.

82. A total of 2,450 personnel are expected to be trained during the period. Of the total number of personnel expected to be trained, 137 participants (40 international and 97 national staff) will attend training programmes held outside UNLB. Some 2,313 participants will be trained at UNLB.

III. Analysis of variances[1]

83. The standard terminology applied with respect to the analysis of resources variances is set out in annex I, section B, of the present report. The terminology used remains the same as in previous reports.

	Variance	
International staff	$5 618.7	56.8%

- **Cost parameters and management: additional inputs and outputs**

84. The additional requirement of $5,618,700 is attributable to the increase in the staffing establishment of UNLB with respect to international personnel, from the 82 personnel approved for the 2009/10 financial period to the proposed staffing establishment of 123 personnel for the 2010/11 period — a net increase of

[1] Resource variance amounts are expressed in thousands of United States dollars. Analysis is provided for variances of at least plus or minus 5 per cent or $100,000.

39 additional posts (1 D-1, 2 P-5, 12 P-4, 21 P-3 and 3 Field Service). The estimated requirements with respect to net salaries and staff assessments are based on step 4 of the salary scale effective January 2010, taking into account the actual ratio of staff at the single and dependent rates as at December 2008, while the January 2010 post adjustment multiplier has been applied to net salaries. Common staff costs have been estimated at 54 per cent of net salary for international staff. An 18 per cent delayed recruitment factor has been applied in the computation of international staff costs.

	Variance	
National staff	$4 884.7	35.1%

- **Cost parameters and management: additional inputs and outputs**

85. The additional requirement of $4,884,700 under this heading is attributable to increased requirements for salaries and related costs for 50 additional national General Service posts, of which 35 relate to the conversion to posts of individual contractor positions, and the increase in the exchange rate value of the euro with respect to the United States dollar (€0.74 in the 2009/10 financial period compared to €0.70 for the 2010/11 period, based on exchange rate forecasts from the World Bank). The computation of national staff costs is based on G-4, step X, of the salary scale in effect as at 1 January 2008 and the application of a 7 per cent vacancy rate.

	Variance	
General temporary assistance	$235.1	9.5%

- **Cost parameters: additional inputs and same outputs**

86. The additional requirement of $235,100 under this heading is attributable to the increased national staff resource requirements owing to the establishment of three additional temporary positions and the increase in the exchange rate value of the euro with respect to the United States dollar (€0.74 in the 2009/10 financial period compared to €0.70 for the 2010/11 period). In addition, the estimated requirements reflect the application of a lower vacancy rate of 10 per cent for international staff positions, whereas a vacancy rate of 15 per cent was applied in the 2009/10 period.

	Variance	
Consultants	$67.6	10.2%

- **Management: additional inputs and outputs**

87. The additional requirement of $67,600 under this heading is attributable to the increased requirements for consultants (non-training) during the period with respect to the inspection and certification of telecommunications facilities and for the satellite network analysis. The proposed provisions in respect of consultants (non-training) also reflect requirements for the certification and supervision of engineering projects; the standardization of long-term contracts, safety supervision and certification; the preparation and development of a comprehensive energy management plan; the migration of the Linux platform; and quality management.

88. The increased requirements are offset in part by reduced requirements for training consultants despite an increase in the number of in-house courses offered to

participants. The in-house courses relate to the upgrading of technical skills and cover the areas of communications and information technology, procurement, safety and security, engineering, geographic information systems, aviation, supply, and staff development, leadership and management.

	Variance	
Facilities and infrastructure	$2 891.4	26.8%

- **Management: additional inputs and outputs**

89. The additional requirement of $2,891,400 is attributable primarily to the increased requirements for construction services for the completion of the two-year project aimed at creating sufficient equipment room and office space capacity for Communications and Information Technology Services, the data centre and network communications centre; and the upgrade of the electrical system at UNLB. Other construction work includes the installation of a dynamic uninterruptible power system for power alimentation control to be compliant with international standards; the construction of six electric charging stations for electric vehicles and the installation of an access control and video surveillance system for the Support Base at Valencia. The provisions also reflect additional requirements for maintenance services and utilities for the additional buildings and open areas provided by the Government of Italy through the second amendment to the memorandum of understanding.

	Variance	
Ground transportation	($184.2)	(20.3%)

- **Management: reduced inputs and outputs**

90. The reduced requirement of $184,200 under this heading is attributable mainly to the lower requirement for the acquisition of vehicles. Provision is made for the acquisition of four light sedans to support the operational activities of Communications and Information Technology Services at UNLB and for routine activities at the Support Base, Valencia.

	Variance	
Communications	$1 644.8	24.5%

- **Management: additional inputs and outputs**

91. The additional requirement of $1,644,800 is primarily attributable to the acquisition of communications equipment for the Support Base at Valencia. Provision is being made for the acquisition of uninterruptible power supply units, satellite equipment, videoconference equipment and a sitcom antenna system.

	Variance	
Information technology	$1 019.0	13.1%

- **Management: additional inputs and outputs**

92. The additional requirement of $1,019,000 is attributable to the acquisition of information technology equipment for the Support Base and the replacement of information technology equipment that has reached the end of its lifespan. Provision

is being made for the acquisition of computers and the purchase of network infrastructure equipment, routing equipment and server racks. The overall increase is also attributable to increased requirements for the acquisition of software packages for geographical information systems.

	Variance	
Medical	($86.8)	(21.8%)

- **Management: reduced inputs and same output**

93. The reduced requirement of $86,800 under this heading is attributable to lower requirements for medical supplies related to preventive maintenance.

	Variance	
Other supplies, services and equipment	($2 073.0)	(61.7%)

- **Management: reduced inputs and same output**

94. The reduced requirement of $2,073,000 under this heading is attributable primarily to the lower requirements for other services stemming from the conversion of 35 contractor positions to national General Service staff posts.

IV. Actions to be taken by the General Assembly

95. **The actions to be taken by the General Assembly in connection with the financing of the United Nations Logistics Base are:**

(a) **Approval of the budget for the United Nations Logistics Base at Brindisi, Italy, in the amount of $72,017,800 for the maintenance of the Base for the 12-month period from 1 July 2010 to 30 June 2011;**

(b) **Proration of the amount in subparagraph (a) among individual active peacekeeping operation budgets to meet the financing requirements of the Logistics Base for the period from 1 July 2010 to 30 June 2011.**

V. Summary of follow-up action taken to implement the decisions and requests of the General Assembly in its resolutions 61/276 and 63/286, and requests and recommendations of the Advisory Committee on Administrative and Budgetary Questions endorsed by the Assembly, and of the United Nations Board of Auditors

A. General Assembly

Cross-cutting issues

(Resolution 61/276)

Decisions and requests to the Secretary-General	*Action taken to implement decisions and requests*
Section II: budgeting and budget presentation	
When submitting future budget proposals and performance reports, include information on the most significant management decisions relating to the mission's budget and its implementation, including those related to operational costs (para. 2)	UNLB will ensure that all future submissions will include the most significant management decisions and include efficiency gains. Details are reflected in the planning assumptions and mission support initiatives part of the present report. Detailed explanations are also provided in the performance report for the 2008/09 period
Budget submissions should reflect management improvements and efficiency gains to be achieved and present future strategies in that regard (para. 4)	UNLB will ensure that all future submissions will include the most significant management decisions and include efficiency gains. The present report includes sections on planning assumptions and mission support initiatives, and efficiency gains
Improve control over obligations owing to the significant increase in the cancellation of prior-period obligations (para. 6)	UNLB cost centre managers are requested to review their outstanding obligations monthly and to advise the Finance Section to liquidate obligations that are no longer required. At the end of the financial period, the review is conducted in a more rigorous manner by cost centre managers in collaboration with the Finance Section, which includes meetings of the Chief Finance Officer with each cost centre manager/certifying officer and a formal declaration of the validity of the obligations to be retained
Section VII: staffing, recruitment and vacancy rates	
Consider greater utilization of national staff, as appropriate, commensurate with the requirements of the mission and its mandate (para. 3)	At present, the ratio of national staff to international staff at UNLB is 2.6:1, with national staff representing 72 per cent and international staff 28 per cent of the total staffing complement of the Base

Decisions and requests to the Secretary-General	*Action taken to implement decisions and requests*
Ensure that vacant posts are filled expeditiously (para. 4)	The average vacancy rate for international staff during the 2008/09 period was 10.3 per cent. The average vacancy rate for national staff during the same period was 4.2 per cent. The overall vacancy at UNLB for the 2008/09 period was 5.6 per cent
Review the staffing structure of missions on an ongoing basis, bearing in mind, in particular, the mission's mandate and concept of operations, and reflect this in budget proposals, including full justification of any additional posts proposed (para. 5)	The UNLB staffing strategy is focused on providing expert operational support to field missions and tenant units hosted at UNLB. In this regard, the staffing structure is undergoing a continuous review, including consideration of the possibility of redeployment of existing posts compared to the establishment of new posts. Additional posts are proposed only when a clear need for such a proposal is identified based on operational requirements
Section IX: training	
Provide professional development opportunities for national staff and fully include national staff in all relevant training programmes (para. 2)	UNLB offers 171 training courses at the UNLB Training Centre. Of the 800 training spaces reserved for UNLB staff, 420 are occupied by national staff. All training programmes developed at UNLB consider the professional development needs of national staff, with a focus on skills development and career development needs
Section XX: regional coordination	
Develop and implement regional coordination plans aligned to the objectives of missions, keeping in mind the specific mandate of each mission (para. 2)	Regional coordination is given a high priority, with regular meetings held with other United Nations agencies, funds and programmes on security issues. There is a working arrangement between the World Food Programme and UNLB on handling cargo and on the provision of services with subsequent reimbursement of costs
Section XXI: partnerships, country team coordination and integrated missions	
Provide, in the context of the budget submissions of complex integrated peacekeeping missions, a clear description of the role and responsibility of missions vis-à-vis integrated mission partners as well as the strategies of the missions for enhancing coordination and collaboration with United Nations country teams in order to achieve better results under relevant components (para. 2)	UNLB maintains several ongoing service agreements with other United Nations offices, agencies, funds and programmes pertaining to information and communications technology and warehousing support

Financing of the United Nations Logistics Base at Brindisi, Italy

(Resolution 63/286)

Decisions and requests to the Secretary-General	*Action taken to implement decisions and requests*
Recalls paragraphs 9 and 13 of the report of the Advisory Committee on Administrative and Budgetary Questions (A/63/746/Add.17), and requests the Secretary-General to ensure that indicators of achievement reflect more fully the scope of functions and services provided by the United Nations Logistics Base to peacekeeping operations and other field missions (para. 3)	UNLB continuously revises indicators of achievement to ensure that they reflect more fully the scope of functions and services provided by the Base, as outlined in section I.F of the 2009/10 budget report and section I.E of the 2010/11 budget report
Requests the Secretary-General to take measures to expedite receipt and inspection procedures on strategic deployment stocks shipped from the United Nations Logistics Base and to report thereon in the context of the next budget submission (para. 4)	UNLB continues to follow the guidelines of the Department of Field Support and the standard operating procedures of the Property Control and Inventory Unit and has implemented adequate follow-up procedures to requests for acknowledgements of the receipt and inspection of strategic deployment stocks from the receiving missions. The responsibility for timely acknowledgements of the receipt and inspection of strategic deployment stocks rests with the receiving missions
Welcomes the intention of the Secretary-General to submit proposals to the General Assembly on a global support strategy for United Nations peacekeeping operations as referred to in paragraph 24 of the report of the Advisory Committee on Administrative and Budgetary Questions (A/63/746/Add.17), and requests the Secretary-General to ensure that his proposals include a thorough cost-benefit analysis (para. 5)	UNLB worked closely with the Department of Field Support on the development of the global support strategy In this regard, UNLB acts as a global service centre, which will be used as a platform to launch services and support for missions, agencies, funds and programmes on a global scale

B. Advisory Committee on Administrative and Budgetary Questions

(A/63/746/Add.17)

Request	*Response*
In the view of the Advisory Committee, the performance report on the budget of UNLB for the period from 1 July 2007 to 30 June 2008 (A/63/626) demonstrated that a number of indicators of achievement had not been accomplished during the reporting period. Moreover, the performance report did not consistently provide adequate explanation for significant variances between planned targets and actual outputs and achievements (para. 9)	It is agreed that some of the indicators of achievement were not met during the 2007/08 performance period. However, it is important to emphasize that some of the aspects of the implementation were not under the total control of the Base Achievement of the objectives of UNLB is not related solely to its capacity but depends on the requirements of the missions and the Department of Field Support. In implementing the recommendation, UNLB will continue to strive to establish more achievable indicators in subsequent budget submissions

Request	*Response*
The Advisory Committee noted that the United Nations Logistics Base had not achieved the planned target for shipment processing times of strategic deployment stock items. The Committee recalled that it had previously commented on that fact (see A/62/781/Add.12, para. 7). UNLB expressed concern that, while it had been held accountable to the timeline for the processing and shipping of strategic deployment stock items, it had had to rely on other partners to meet the timeline. UNLB stated that it had continued to plan and coordinate with all necessary parties to ensure that shipments had been dispatched in the shortest time possible (see A/63/824, sect. V). The Committee also drew attention to the recommendation of the Board of Auditors that delays in the deployment and replenishment of strategic deployment stocks should be clearly ascertained and that the current procedures for the replenishment of the stocks needed to be reviewed (see A/63/5 (Vol. II), para. 255). The Committee concurred with the recommendation of the Board of Auditors and encouraged UNLB to make every effort with its partners to ensure timely shipment of required strategic deployment stocks items (para. 12)	The indicator of achievement set out for the 2008/09 period referred to the planned reduction in the average receipt and inspection time for strategic deployment stocks, United Nations reserve stocks and Logistics Base and Department of Field Support trans-shipments (2006/07: 25 days; 2007/08: 20 days; 2008/09: 18 days) Actual receipt and inspection time decreased from an average of 57 days in 2007/08 to an average of 38 days in 2008/09. The target of 18 days set for the 2008/09 period was not achievable because of the difficulties with scheduling, requisitioning and procuring shipping and freight contracts. This especially affected shipments contracted by Headquarters for chartering United Nations cargo aircraft and vessels for deployment to UNSOA and MINURCAT. This process alone affected 162 out of a total of 315 records of dispatched strategic deployment stock items during the 2008/09 period, which led to an increase in the overall shipping lead time of the reported 38 days As a result, the corresponding indicator of achievement set out for the 2009/10 period was revised to refer specifically to a reduction in the average processing time, from materiel release order to dispatch, for UNLB contracted shipments of strategic deployment stocks and United Nations reserves (2009/10: 18 days). The Department of Field Support, in consultation with UNLB, analysed in detail the reasons for the delays in the deployment of strategic deployment stocks, from issuing the materiel release order to the shipping date. In order to rectify certain aspects of the delays, the Department of Field Support implemented a number of enhancements to the operational procedural process related to strategic deployment stocks, including establishment of a prescriptive time frame for the steps in the process, such as the issuing of materiel release orders by the self-accounting units at Headquarters, release of vouchers issued by UNLB and the load list compilation done at UNLB. These procedures have been applied for shipping strategic deployment stocks to the United Nations Regional Centre for Preventive Diplomacy for Central Asia, UNAMID and MINURCAT and have proved to be effective

Request	*Response*
The Advisory Committee recommended that the General Assembly request the Secretary-General to ensure greater coordination between the missions, the Department of Field Support and UNLB in management of strategic deployment stocks. The Committee also recommended that the Secretary-General pursue improvements in business processes in order to achieve planned targets (para. 11)	Implemented. Regular contact is maintained between UNLB and the Logistics Support Division at Headquarters, which has resulted in a greater focus on the management of strategic deployment stocks. In addition, the Logistics Support Division at Headquarters is currently reviewing the funding and replenishment process with other concerned offices in an effort to streamline the process
The Advisory Committee was of the view that the logical framework of UNLB required further development and improvement. Taking into account that UNLB provided a number of functions related to support, not just to peacekeeping operations but also to other field missions, expected accomplishment 1.1 (see A/63/824, sect. I.F) might be reformulated to read "Increased efficiency and effectiveness of support provided by the Base to peacekeeping operations and other field missions". The Committee was also of the view that indicators of achievement should reflect more fully the scope of functions and services provided by UNLB (para. 13)	Implemented
With respect to the establishment of a Reference Checking Unit at UNLB, the Advisory Committee recommended that the General Assembly request the Secretary-General to undertake a comprehensive assessment of the pilot project, including a cost/benefit analysis, and submit the results of the assessment to the Assembly at the second part of its resumed sixty-fourth session (para. 14)	To be submitted by the Field Personnel Division at Headquarters in a separate report
The Advisory Committee was of the view that the report on the proposed longer-term role and future development of UNLB, as contained in annex II to document A/63/824, did not provide a thorough review of the functions of the Base, nor did it provide a cost/benefit analysis to clearly demonstrate to the General Assembly the advantages of placing certain functions at the Base. The Committee had been informed during its hearings that a global support strategy for United Nations peacekeeping operations was being prepared by the Secretariat and would be presented to the General Assembly within one year. The Committee was informed that the strategy would,	The UNLB long-term plan was essentially a plan that would develop over subsequent budgets and would only incur costs on subsequent budgets once the formulation and cost/benefit analysis had justified further development. However, given the global field support strategy, any further decision on the UNLB long-term plan has been deferred

Request	*Response*
inter alia, outline the roles and responsibilities of the Department of Field Support, UNLB, the information facility at Valencia and the Entebbe logistics hub, in supporting United Nations field missions. The Committee trusted that the strategy would demonstrate the role of UNLB as a tool that is available not only for the Department of Field Support but also Secretariat-wide. The Committee further noted from paragraph 173 of the proposed budget (A/63/824) that the Secretary-General had not placed annex II before the General Assembly for its approval	
The Advisory Committee was of the opinion that the proposals related to the longer-term role and future development of the Logistics Base should be integrated in the overall global strategy to be presented to the General Assembly (paras. 24 and 25)	
The Advisory Committee found that the presentation of changes in the staffing table of the 2009/10 budget report (A/63/824) had not been clear and had therefore complicated the analysis of the proposed staffing requirements. The Committee recommended that efforts be made in future budget submissions to streamline the presentation on staffing requirements (para. 30)	UNLB makes an effort to accurately represent its functional staffing structure in view of operational requirements, which required reorganization of certain sections during the 2009-2010 fiscal period. It recognizes that the numerous alignments of existing posts complicated the analysis of the proposal. The 2010/11 budget also contains a number of alignments of existing posts relating to changes in the organizational structure of UNLB. Steps have been taken to simplify the presentation of redeployments in the 2010/11 budget document to support the analysis of staffing requirements
With regard to the conversion of 34 contractual positions to national General Service posts in an effort to comply with local labour legislation, the Advisory Committee pointed out that UNLB did not indicate whether it had explored alternative options, as employed by other United Nations missions and offices in Europe. The Committee recommended that UNLB continue to explore other options, including through negotiations with the host Government, to overcome the restrictions placed on the employment of independent contractors on temporary contracts (para. 31)	Reference is made to the response provided to the Fifth Committee prior to the approval of the 2009/10 budget by the General Assembly and to the Advisory Committee on Administrative and Budgetary Questions during the deliberations: UNLB has looked into alternate options, such as outsourcing services, the use of second-party contractors (UNOPS) and where such options are viable both operationally and financially, they have been adopted and utilized. In addition, UNLB, after careful review, has reduced the original number of individual contractors and Logistics Support Services personnel from 126 in 2004 to the current level of 40. UNLB has also approached other United Nations agencies and ascertained that their recruitment procedure allows them to recruit United Nations staff on short-term contracts, thereby being United Nations staff, they fall under United Nations rules not Italian labour law

Request	*Response*
Upon enquiry, the Advisory Committee had been informed that the efficiency gains achieved through the establishment of an integrated back-up function in Valencia would be calculated and reported in the next budget submission. The Committee expected that information in that regard would be reflected in the 2010/11 budget proposals for UNLB and the support account (para. 44)	Since establishment of the secondary communications hub at Valencia, Spain, is still in its early stages, the full extent of the efficiency gains resulting from the establishment of the facility are difficult to project. In order to quantify the efficiency gains, it is necessary to complete the establishment of commercial communications and other key facility support contracts. However, it is envisioned that significant cost savings will be derived from reduction in the requirement for tier 2 (in-theatre, off-site geographically redundant) disaster recovery and business continuity facilities in missions; least costly routing technologies; and the implementation of virtualization technologies. Projections for these cost reductions will be presented in the context of the 2011/12 budget proposals for UNLB
The Advisory Committee expected that the capacity to provide civilian predeployment training would continue to be used in the most effective way and that the efficiency gains would be achieved through delivery of training programmes at UNLB (para. 45)	Agreed The Departments of Peacekeeping Operations and Field Support are committed to providing all staff members selected to serve in field missions with the best possible preparatory training. Predeployment training is vital to enhancing the readiness, safety and security awareness and knowledge of field conditions and procedures of new staff members and ensuring that they integrate safely and quickly into their new workplace
The Advisory Committee recommended that the General Assembly request the Secretary-General to assess the activities of the Regional Aviation Safety Office at UNLB and report the outcome of the assessment in the context of his comprehensive report on air operations issues to the General Assembly at the second part of its resumed sixty-fourth session (see also A/63/746, para. 47) The Advisory Committee also recommended that the Secretary-General consider the potential role that the Office might have in addressing the overall concern for aviation risk management (see A/63/769, para. 27) (para. 46)	In view of the valuable contribution made by the establishment of the Regional Aviation Safety Office at UNLB in serving the United Nations Interim Administration Mission in Kosovo, UNOMIG and UNLB, DFS added UNIFIL, UNFICYP and UNAMI in February 2009 to the scope of its oversight activities. Later the same year, the Office started to provide aviation safety oversight to UNMIN. By the end of 2009, the Regional Office had conducted 10 visits to its affiliated missions (UNIFIL, UNFICYP, UNAMI and UNMIN). In addition, one ad hoc visit was conducted at the request of MINURCAT. The Regional Aviation Safety Office for West Africa will be established, in consultation with UNMIL, UNOCI, the United Nations Integrated Peacebuilding Office in Sierra Leone (UNIPSIL) and the United Nations Office for West Africa, by May 2010, using existing resources within those missions. The Office will be based at UNMIL and will provide oversight to UNOCI, UNIPSIL and the United Nations Office for West Africa

Request	*Response*
	Regarding the Aviation Safety activities within the Department of Peacekeeping Operations and the Department of Field Support, the concept of aviation operational risk management is implemented and introduced by policy directives on the subject Aviation risk management is terminology used by the Department of Safety and Security to address the evaluation of the risks associated with the use of commercial airlines by United Nations staff on duty travel. The Regional Aviation Safety Office implements mission aviation safety programmes based on the principles of hazards identification and safety risk management from the perspective of eliminating the hazards and reducing the level of risk associated with those hazards. It is therefore anticipated that the Regional Aviation Safety Office should not play a potential role in addressing the overall concern for aviation risk management as presented by the Department of Safety and Security
With respect to the establishment of a new Technical Support Unit at UNLB, the Advisory Committee noted that the presentation did not specify the gains that would be achieved as a result of the establishment of the Unit and its location at UNLB. The Committee was concerned about possible duplication of functions of the Unit with other units at UNLB and with certain central functions of the Department of Field Support. The Committee therefore recommended that the issue be revisited in the context of the overall support strategy that the Secretary-General intended to present to the General Assembly (para. 52)	Proposed establishment of a new Surface Transport Technical Support Unit at UNLB is not included in 2010/11 budget proposal, pending consideration by the General Assembly at its sixty-fourth session of the report of the Secretary-General on a global field support strategy for United Nations field operations
The Committee concurred with the recommendation of the Board of Auditors that UNLB should monitor the status of strategic deployment stocks and report periodically to Headquarters with regard to slow-moving items. In addition, in order to avoid further obsolescence, UNLB should investigate the reasons why some strategic deployment stocks were retained for long periods of time (para. 55)	Since June 2009, UNLB has reported on the status of the strategic deployment stocks through quarterly reports to the Logistics Support Division at Headquarters. The reports identify, among other items, obsolete and slow-moving strategic deployment stocks for review and further action by the Logistics Support Division An annual review is undertaken by the Logistics Support Division at Headquarters on the composition of the strategic deployment stocks. UNLB supports the review by providing quarterly reports on slow-moving items. In addition, the Logistics Support Division has initiated a process to establish a consultancy review of the strategic deployment stocks procedures

C. Board of Auditors

Board of Auditors (A/63/5 (Vol. II, chap. II))

Recommendation	*Implementation*
Financial overview	
Contributions in kind	
The Board examined contributions in kind in accordance with a request from the Advisory Committee on Administrative and Budgetary Questions (A/62/823, para. 9). During 2007/08, voluntary contributions in kind approved in the budget had totalled $7.76 million. For the same period, voluntary contributions in kind reported in the footnotes to the financial statements of four missions had totalled $8.66 million. In addition, UNFICYP and MINURSO, as well as UNLB, had received facilities with a total value of $4.64 million as at 30 June 2008. These facilities had been provided under status-of-forces/mission agreements or agreements with Member States in whose country peacekeeping operations were located. The Administration had informed the Board that in accordance with accounting policies for voluntary contributions as stated in the notes to the financial statements, the value of facilities provided under the status-of-forces/mission agreements was not disclosed in the financial statements (para. 16)	As indicated in the report of the Secretary-General (A/63/784, para. 8), facilities provided by host countries under status-of-forces and status-of-mission agreements are not voluntary contributions since the host countries are required to provide those facilities. Therefore, the Administration considers the disclosure of contributions in kind in the financial statements to be appropriate. Nonetheless, in view of the Board's recommendation and in order to enhance disclosures, additional information on the fair value of facilities provided under such agreements should be disclosed in the notes to the financial statements
The Board recommended that the policy for disclosure of contributions in kind be reviewed in order to enhance the financial reporting (para. 17)	
Unliquidated obligations	
The Board advised that two obligations aggregating to $1.16 million had been raised in June 2008 at UNLB. However, the two corresponding contracts had been signed in July 2008. In August 2008, the two obligations had been cancelled at the request of Headquarters because of insufficient funds (para. 33)	UNLB strictly adheres to the Financial Regulations and Rules of the United Nations. The obligations were raised by the Finance Section of the Base based on approved purchase orders. The funds were obligated prior to the close of the financial period. The time gap between the creation of the obligations and the date of signature of contract was caused by the delay in the signing of the contract by the vendor
The Board recommended that UNLB strictly comply with the requirements of the Financial Regulations and Rules of the United Nations and the Procurement Manual relating to the criteria for the creation of obligations (para. 34)	

Recommendation	*Implementation*
End-of-service liabilities	
The Board noted that there was no uniform policy to deal with the time difference between the end of the human resources annual leave cycle, which is 1 April, and the end of financial period, which is 30 June. Hence, Headquarters and field missions had applied different criteria to deal with the difference. As at 30 June 2008, Headquarters and four missions had used a maximum of 37.5 days to compute the accrued annual leave liabilities of the 300 series staff, while other missions and UNLB had used a maximum of 30 days to calculate the liabilities (paras. 39, 40)	As noted in the report of the Secretary-General (A/63/784), incorrect criteria for the computation of accrued annual leave balances had been inadvertently used at a number of locations. The Administration will ensure that uniform criteria are used in future
The Board was concerned that in respect of the impact of the time difference, if different criteria to compute the accrued annual leave liabilities existed among the Headquarters and field missions, which were to be combined and consolidated in the financial statements, the accrued annual leave liabilities might be misstated (para. 41)	
The Board recommended to: (a) issue a uniform policy for the computation criteria of unused annual leave to maintain consistency across accounting entities; and (b) verify the computation of end-of-service liabilities to ensure the accuracy of the balances shown in the financial statements (para. 42)	
Results-based budgeting and management	
Indicators of achievement and outputs	
The Board noted that the output of logistics services in respect of the receipt, inspection and dispatch of strategic deployment stocks was in need of improvement, as it was based on the original amount approved for acquisition. Furthermore, there was no indicator of achievement reflecting the expected accomplishments of UNLB in strategic deployment stocks warehousing and maintenance in the results-based budgeting (para. 76)	Implemented. The new indicator of achievement and planned output were introduced to the results-based-budgeting framework, and are more specific, measurable, attainable, realistic and time-bound and facilitate better monitoring and reporting The indicator of achievement introduced in the report on the 2009/10 budget reads: 1.1.1 Increase the serviceability of strategic deployment stocks (2007/08: 93 per cent; 2008/09: 96 per cent; 2009/10: 97 per cent) The indicator was replaced in the present report by the following indicator for the 2010/11 budget:
The Board reiterated its previous recommendation that UNLB take appropriate measures to ensure that all the indicators of achievement and outputs for the results-based-budgeting framework were formulated as specific, measurable, attainable,	

Recommendation	*Implementation*
realistic and time-bound to facilitate monitoring and reporting (para. 79)	1.1.3 Maintain the availability of strategic deployment stocks assets held (2009/10: 97 per cent; 2010/11: 97 per cent) The new planned output introduced in the report on the 2009/10 budget and included in the present report reads: Receipt, inspection, maintenance, configuration and deployment of strategic deployment stocks and United Nations reserves (including vehicles, generators, prefabricated buildings and related equipment, spare parts and expendable items)
Procurement and contract management	
Local vendor database	
The Board made an observation at UNLB that 34 per cent of registered vendors had never been invited to bid and a substantial number of vendors had failed to respond to invitations three times or more. Having these vendors, who were inactive in nature, in the vendor database increased the maintenance cost of the database and lowered the efficiency of procurement activities (para. 191) The Board recommended that UNLB comply strictly with the requirements of the Procurement Manual relating to vendor management (para. 193)	UNLB agrees with the recommendation and has taken steps to strengthen the process of registering new vendors and maintaining the list of active vendors in the vendor database of UNLB. Many field missions face similar issues, as they may not have operational needs for acquiring goods or services from some of the vendors, which are registered in the vendor database. The buyers are regularly requested by the Chief Procurement Officer and the Unit supervisors to rotate and include new vendors from the vendor database in the solicitations. UNLB will continue to strengthen the administrative processes in the area of procurement, including vendor registration, which will facilitate the removal of inactive vendors from the vendor database
Non-expendable property management	
Physical verification by the property control and inspection units	
The Board noted that UNLB had carried out less than 90 per cent coverage of physical verification despite a directive issued by the Department of Field Support on 21 January 2008 requesting all missions to ensure that a 100 per cent physical inventory check had been conducted and completed before the end of the financial year (para. 214) The Board recommended that UNLB ensure that, for future financial periods, full and complete physical verifications were carried out to support the amount of non-expendable property that was disclosed in the notes to the financial statements (para. 217)	Implemented. UNLB carries out 100 per cent coverage of physical verification of all non-expendable property, in line with the standard operating procedures of the Property Control and Inspection Unit at Headquarters within the peacekeeping fiscal year (1 July-30 June). UNLB carried out 100 per cent verification during the period from 1 July 2008 to 30 June 2009

Recommendation	*Implementation*
Stock level ratios and surplus	
The Board observed that among 284 categories of non-expendable property at UNLB, there were 74 categories whose stock ratios were higher than the standard stock ratios, accounting for 26 per cent of the total non-expendable categories (para. 223)	Implemented. The property Management Section of UNLB provides monthly reports on non-expendable property holdings to each self-accounting unit and to the Contingent-owned Equipment and Property Management Unit at Headquarters. The level of holdings is usually between 15 and 20 per cent
The Board reiterated its previous recommendation that the review of non-expendable property at all missions be expedited to ascertain the realistic quantities that should be held (para. 225)	There has been an increase in the level of non-expendable property in recent periods due to the acquisition of equipment for the ongoing long-term projects at UNLB
Strategic deployment stocks	
Financial disclosure	
The Board noted that $87.64 million of strategic deployment stocks had been included in the closing balance as at 30 June 2008. However, only $59.03 million of strategic deployment stocks, 67 per cent of the total amount, had been available for deployment to a mission as at 30 June 2008. The Board was of the view that it would have been more appropriate to disclose in the notes to the financial statements the amount of strategic deployment stocks actually available for deployment (para. 249)	Implemented
The Board recommended that, for future financial periods, adequate disclosure of the composition of strategic deployment stocks be made to enable users to ascertain what amounts of strategic deployment stocks were available for ready deployment to missions (para. 250)	
Efficiency of deployment and replenishment of strategic deployment stocks	
During the current audit, the Board noted the efforts made by the Logistics Support Division and UNLB to ensure the effective and efficient operation of strategic deployment stocks for the quick deployment of a new mission. However, there were a number of issues that needed to be addressed, as follows:	UNLB has proposed to the Logistics Support Division to change the existing process so that the materiel release orders are raised at UNLB based on the approved materiel resource plan received from the Logistics Support Division. If approved by the Logistics Support Division, implementation of this proposal would expedite the issuance of materiel to receiving missions

Recommendation	*Implementation*
(a) The issuance of materiel release orders by the Logistics Support Division for one shipment sometimes took too long. Sample tests carried out indicated that the time frame for UNLB to receive all materiel release orders from the Division for one shipment ranged from 66 to 228 days;	The Department of Field Support, in consultation with UNLB, analysed in detail the reasons for the delays in the deployment of strategic deployment stocks, from issuing the materiel release order to the shipping date. In order to rectify certain aspects of the delays, the Department of Field Support implemented a number of enhancements to the operational procedural process related to strategic deployment stocks, including establishment of a prescriptive time frame for the steps in the process, such as issuing of the materiel release orders by the self-accounting units at Headquarters, release vouchers issued by UNLB and the load list compilation done at UNLB
(b) Based on sample tests carried out, the processing time for UNLB to prepare goods and issue corresponding release vouchers after receiving materiel release orders varied from 1 to 155 days;	UNLB continues to follow the guidelines of the Department of Field support and the standard operating procedures of the Property Control and Inspection Unit and has implemented adequate follow-up procedures to request acknowledgements of receipt and inspection of strategic deployment stocks from the receiving missions. The responsibility for timely acknowledgements of receipt and inspection of strategic deployment stocks rests with the receiving missions
(c) Significant delays had occurred for two start-up missions, UNAMID and MINURCAT, in performing receipt and inspection procedures on strategic deployment stocks shipped from UNLB. The UNLB monthly report showed that as at 30 September 2008, receipt and inspection procedures for strategic deployment stocks valued at $6.64 million in MINURCAT and $16.13 million in UNAMID were not performed for more than 90 days after their departure from UNLB;	
(d) Lengthy processing time was observed within the Logistics Support Division in the preparation and submission of requests for allotment issuance. For all allotment requests in 2007/08, the average processing time was 107 days, with 18 per cent exceeding 180 days. The delayed submission of requests directly hindered the allotment issuance and subsequent procurement actions	
The effective and efficient operation of strategic deployment stocks depends on close coordination among various stakeholders involved. The Board was concerned that any delay in each step would jeopardize the capability of strategic deployment stocks, as an important materiel reserve, to be quickly deployed to a start-up mission and therefore influence the fulfilment of a new mission's mandate	

Recommendation	*Implementation*
In addition, the current trigger mechanism for the replenishment of strategic deployment stocks needed to be reviewed. It was noted that the Logistics Support Division had started replenishment procedures only after the receipt of strategic deployment stocks shipping documents. Based on sample tests carried out at UNLB, an average of 50 days was spent for cargo consolidation and shipping service procurement after the issuance of a release voucher (paras. 250-254)	Replenishment of strategic deployment stocks is based on demand for such stocks by field missions. The requests for replenishment of funds are submitted on a regular basis by the Logistics Support Division to the Office of Programme Planning, Budget and Accounts. The status of the replenishment of funds is monitored by Strategic Deployment Stocks Unit of the Logistics Support Division
The Board recommended: (a) ascertaining the reasons for the delays in the deployment and replenishment of strategic deployment stocks; and (b) reviewing the current replenishment trigger mechanism and related procedures with a view to facilitating the more timely replenishment of strategic deployment stocks (para. 255)	
Slow-moving strategic deployment stocks	
The Board noted that 28 per cent of strategic deployment stocks (non-expendable property) as at 30 June 2008, aggregating $24.43 million, was purchased in 2005 or before and had never been rotated or deployed to missions. Furthermore, 2 per cent of non-expendable property amounting to $1.95 million had been kept in stock for more than five years. As a result of the slow movement of the strategic deployment stocks, 14 per cent of strategic deployment stocks, amounting to $12.11 million, had reached or exceeded half of their life expectancies. It was also noted that in 2007/08, strategic deployment stocks valued at $63,952 had been written off in UNLB because of obsolescence. This was despite the statement made in paragraph 11 of the report of the Secretary-General on strategic deployment stocks (A/56/870) to the effect that strategic deployment stocks should in general consist of equipment that was new and had its full service-life expectancy, except for long-life equipment that was considered as new after reconditioning (paras. 257 and 258)	Since June 2009, UNLB has reported on the status of the strategic deployment stocks through quarterly reports to the Logistics Support Division at Headquarters. The reports identify, among other items, obsolete and slow-moving strategic deployment stocks for review and further action by the Logistics Support Division An annual review is undertaken by the Logistics Support Division at Headquarters on the composition of the strategic deployment stocks. UNLB supports the review by providing quarterly reports on slow-moving items. In addition, the Logistics Support Division has initiated a process to establish a consultancy review of the strategic deployment stocks procedures

Recommendation	*Implementation*
The Board recommended: (a) ensuring that UNLB monitor the status of strategic deployment stocks and report periodically to Headquarters with regard to slow-moving items; and (b) investigating the causes of slow-moving strategic deployment stocks to avoid further obsolescence (para. 259)	
Vehicle fleet management	
Rotation and replacement of vehicles	
The Board noted that only 8 per cent of light vehicles' utilization rates at UNLB were in excess of half of the target rate of 22,250 kilometres per year established in the (provisional) surface transport manual procedures for the field, 2004 (para. 287)	The provisional surface transport manual outlines guidelines and benchmarks for field operations in general and therefore cannot be applied to a fixed logistics base operation (such as UNLB), where a majority of vehicles are used within an airport complex partially occupied by UNLB. It is understood that the overall rate of utilization of the vehicle fleet at UNLB is lower than in field missions, which cover geographically larger areas and perform some functions (like police patrols and long-range military observer patrols) 24 hours a day, 7 days a week, as part of their mandate. UNLB works closely with the Surface Transport Section at Headquarters to optimize utilization of the Base vehicle fleet. UNLB is currently expanding the system of pooling vehicles, which was established in order to increase the level of utilization. UNLB fully complies with the requirements to monitor the condition of vehicles and perform rotation
The Board recommended that all missions adhere strictly to the vehicle rotation and replacement policy as contained in the (provisional) surface transport manual procedures for the field, 2004 (para. 289)	
Data discrepancies	
The Board observed discrepancies between the mileage data provided by vehicle fleet management at UNLB and those from the CarLog system for 2007/08. The largest discrepancy in total mileage was up to 117,248 kilometres while the largest discrepancy in fuel consumption was up to 39.67 litres per 100 kilometres (para. 293)	The most significant discrepancy in the total mileage (117,248 kilometres) was caused by a system malfunction, which has been subsequently addressed. Smaller discrepancies can be caused by various factors, including human error, when individual users inadvertently enter erroneous values into the system, or when individual users omit entering the fuel received into the CarLog key pad. This does not adversely affect the overall level of monitoring and control at UNLB since all fuel deliveries are recorded in a parallel manual system maintained for the purpose of periodic and/or on-demand inspection by local custom authorities. UNLB is committed to continuing to improve the effectiveness of electronic vehicle monitoring
The Board recommended that the Administration ensure that the causes of the discrepancies relating to the use of vehicles be investigated and that appropriate measures be taken to rectify them (para. 296)	

Recommendation	*Implementation*
Information and communications technology	
Information and communications infrastructure	
The Board commented that 67 per cent of the equipment rooms occupied by the Communications and Information Technology Section were containers or shelters where all the important servers and related equipment were running. It was concluded that this could affect the smooth and consistent operation of the data centre and telecommunications hub of the United Nations (para. 362)	The General Assembly approved the UNLB proposal to construct a permanent building to replace temporary containers that are currently housing some personnel and information technology equipment, as contained in the budget for the United Nations Logistics Base at Brindisi, Italy, for the period from 1 July 2009 to 30 June 2010 (A/63/824). UNLB has completed the statement of work and has initiated a tendering exercise. The construction of the building commenced in 2010 and is expected to be completed within an 18-month period
The Board recommended that UNLB, in conjunction with Headquarters, evaluate the current infrastructure arrangements of Communications and Information Technology Services, with a view to improving the protection of its equipment and ensuring smooth and uninterrupted operations over the long term (para. 363)	

Annex I

Definition of terminology

A. Terminology related to proposed changes in human resources

The following terminology has been applied with respect to proposed changes in human resources (see section I):

- **Post establishment**: a new post is proposed to be established when additional resources are necessary and when it is not possible to redeploy resources from other offices or otherwise accommodate specific activities from within existing resources
- **Post reassignment**: an approved post that was intended to cover a certain function is proposed to implement other priority mandated activities unrelated to the original function. While a post reassignment may involve a change of location or office, it does not change the category or level of the post
- **Post redeployment**: an approved post is proposed to be redeployed to cover comparable or related functions in another office
- **Post reclassification**: an approved post is proposed to be reclassified (upgraded or downgraded) when the duties and responsibilities of the post have changed substantially
- **Post abolishment**: an approved post is proposed to be abolished if it is no longer needed to implement the activities for which it was approved or to implement other priority mandated activities within the mission
- **Post conversion**: three possible options for post conversion are as follows:
  - Conversion of general temporary assistance positions to posts. Approved positions financed under general temporary assistance are proposed for conversion to posts if the functions being performed are of a continuing nature
  - Conversion of individual contractors or individuals on procurement contracts to national staff posts. Taking into account the continuing nature of certain functions, in line with section VIII, paragraph 11, of General Assembly resolution 59/296, individual contractors or individuals on procurement contracts are proposed for conversion to national staff posts
  - Conversion of international staff posts to national staff posts. Approved international staff posts are proposed for conversion to national staff posts

B. Terminology related to variance analysis

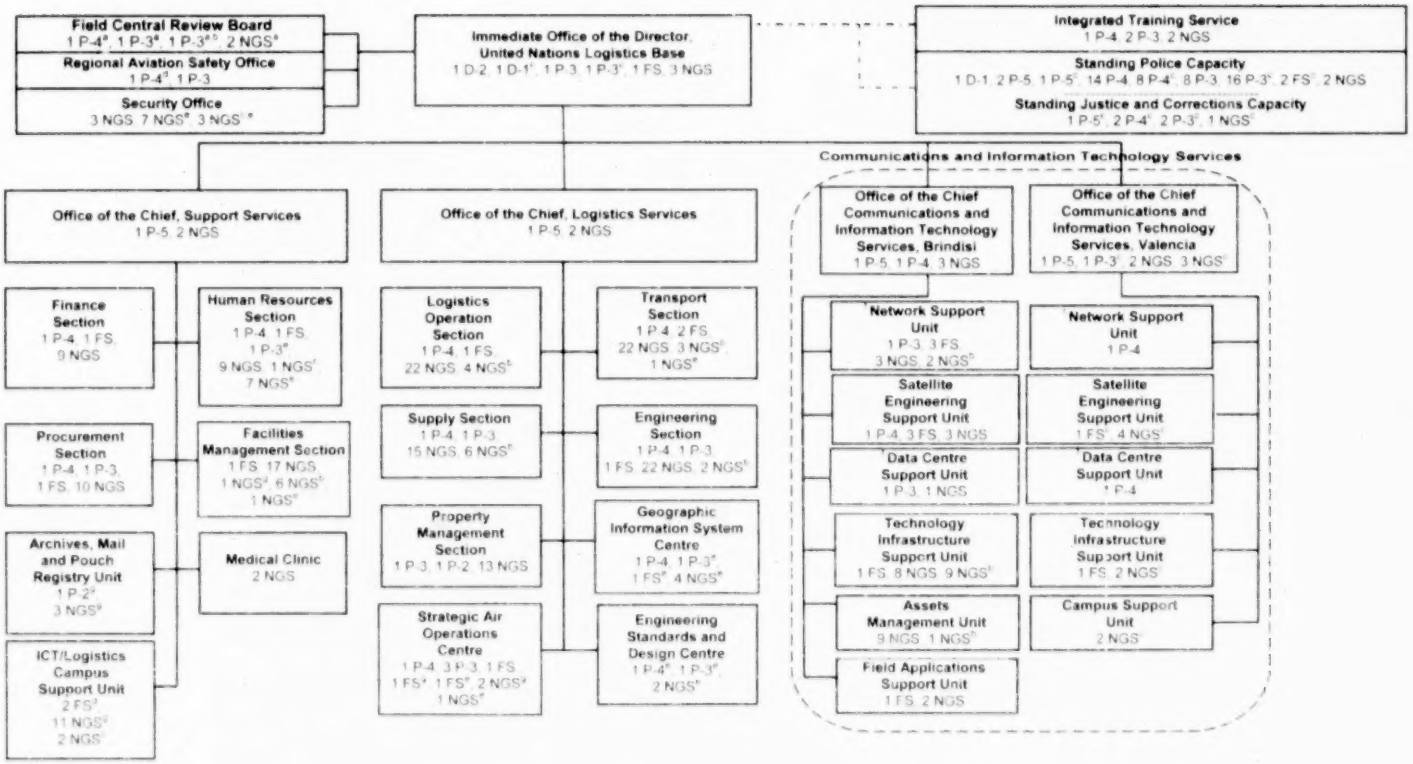
Section III of the present report indicates the single largest contributing factor of each resource variance according to specific standard options encompassed in the four standard categories listed below:

- **Mandate**: variances caused by changes in the scale or scope of the mandate, or changes in the expected accomplishments as driven by the mandate

- **External**: variances caused by parties or situations external to the United Nations
- **Cost parameters**: variances caused by United Nations regulations, rules and policies
- **Management**: variances caused by management actions to achieve planned results more effectively (e.g., by reprioritizing or adding certain outputs) or efficiently (e.g., by taking measures to reduce personnel or operational inputs while maintaining the same level of outputs) and/or from performance-related issues (e.g., by having underestimated the costs or quantities of inputs required to produce a certain level of outputs, or by delayed recruitment)

Annex II

Organization chart


Field Central Review Board
1 P-4[a], 1 P-3[a], 1 P-3[a,b], 2 NGS[a]
Regional Aviation Safety Office
1 P-4[c], 1 P-3
Security Office
3 NGS, 7 NGS[a], 3 NGS[c,a]
Immediate Office of the Director, United Nations Logistics Base
1 D-2, 1 D-1[c], 1 P-3, 1 P-3[c], 1 FS, 3 NGS
Integrated Training Service
1 P-4, 2 P-3, 2 NGS
Standing Police Capacity
1 D-1, 2 P-5, 1 P-5[c], 14 P-4, 8 P-4[c], 8 P-3, 16 P-3[c], 2 FS[c], 2 NGS
Standing Justice and Corrections Capacity
1 P-5[c], 2 P-4[c], 2 P-3[c], 1 NGS[c]
Communications and Information Technology Services
Office of the Chief, Support Services
1 P-5, 2 NGS
Office of the Chief, Logistics Services
1 P-5, 2 NGS
Office of the Chief Communications and Information Technology Services, Brindisi
1 P-5, 1 P-4, 3 NGS
Office of the Chief Communications and Information Technology Services, Valencia
1 P-5, 1 P-3[c], 2 NGS, 3 NGS[c]
Finance Section
1 P-4, 1 FS, 9 NGS
Human Resources Section
1 P-4, 1 FS, 1 P-3[a], 9 NGS, 1 NGS[c], 7 NGS[a]
Procurement Section
1 P-4, 1 P-3, 1 FS, 10 NGS
Facilities Management Section
1 FS, 17 NGS, 1 NGS[a], 6 NGS[b], 1 NGS[a]
Archives, Mail and Pouch Registry Unit
1 P-2[a], 3 NGS[a]
Medical Clinic
2 NGS
ICT/Logistics Campus Support Unit
2 FS[a], 11 NGS[a], 2 NGS[c]
Logistics Operation Section
1 P-4, 1 FS, 22 NGS, 4 NGS[b]
Transport Section
1 P-4, 2 FS, 22 NGS, 3 NGS[b], 1 NGS[a]
Supply Section
1 P-4, 1 P-3, 15 NGS, 6 NGS[b]
Engineering Section
1 P-4, 1 P-3, 1 FS, 22 NGS, 2 NGS[b]
Property Management Section
1 P-3, 1 P-2, 13 NGS
Geographic Information System Centre
1 P-4, 1 P-3[a], 1 FS[a], 4 NGS[a]
Strategic Air Operations Centre
1 P-4, 3 P-3, 1 FS, 1 FS[a], 1 FS[a], 2 NGS[a], 1 NGS[a]
Engineering Standards and Design Centre
1 P-4[a], 1 P-3[a], 2 NGS[a]
Network Support Unit
1 P-3, 3 FS, 3 NGS, 2 NGS[b]
Satellite Engineering Support Unit
1 P-4, 3 FS, 3 NGS
Data Centre Support Unit
1 P-3, 1 NGS
Technology Infrastructure Support Unit
1 FS, 8 NGS, 9 NGS[c]
Assets Management Unit
9 NGS, 1 NGS[b]
Field Applications Support Unit
1 FS, 2 NGS
Network Support Unit
1 P-4
Satellite Engineering Support Unit
1 FS[c], 4 NGS[c]
Data Centre Support Unit
1 P-4
Technology Infrastructure Support Unit
1 FS, 2 NGS[c]
Campus Support Unit
2 NGS[c]

Note: Dotted lines denote units reporting operationally to Headquarters and administratively to the United Nations Logistics Base.

Abbreviations: FS, Field Service; NGS, national General Service.

[a] Redeployed from Headquarters.

[b] Converted.

[c] Established.

[d] Reclassified.

[e] Funded under general temporary assistance.

[f] Oversight of second-party contractors (United Nations Office for Project Services and International Computing Centre staff members) and third-party contractors (commercial contractors).

[g] Redeployed from within United Nations Logistics Base.